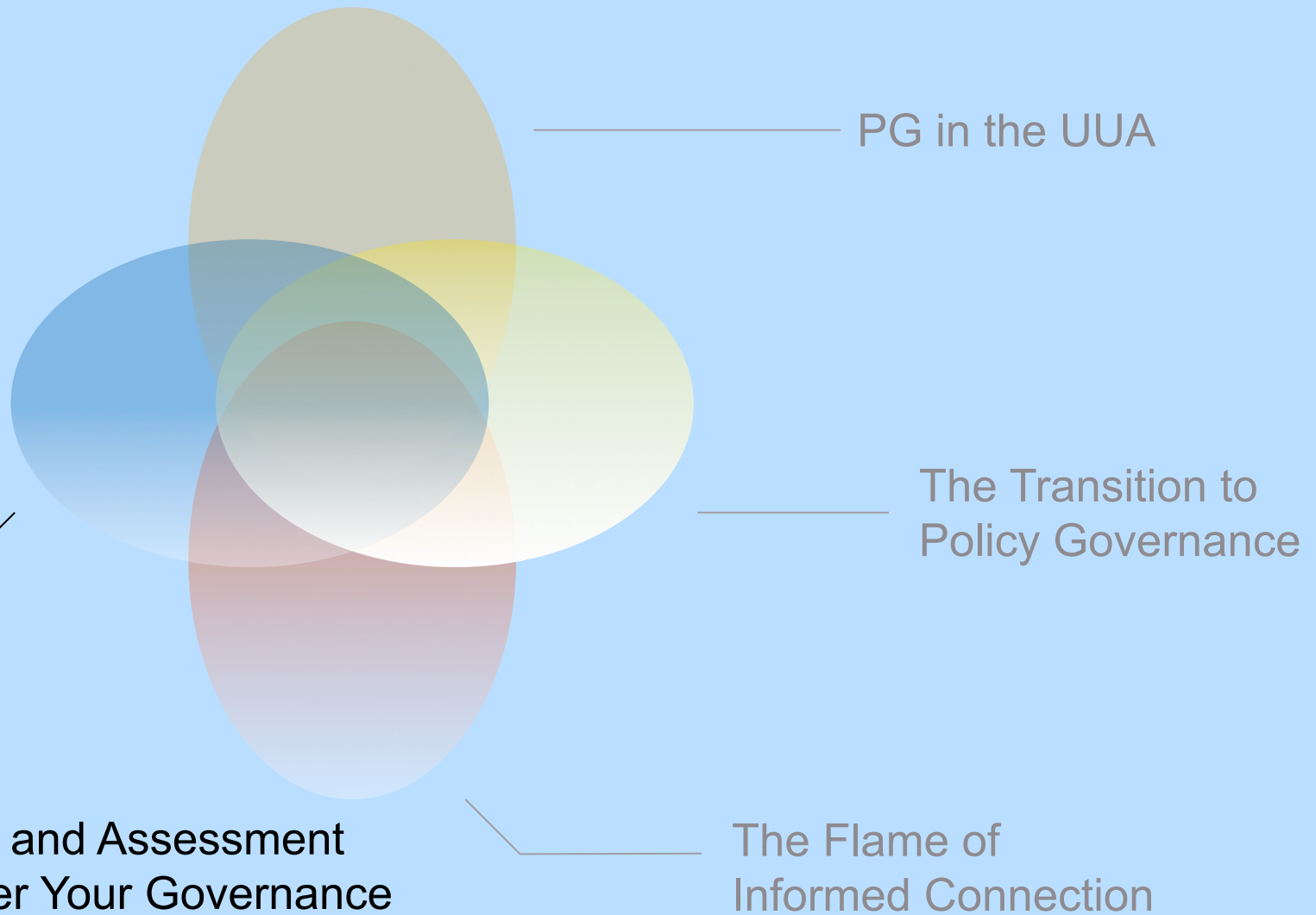


# Welcome to: Monitoring and Assessment to Empower Your Governance

Facilitated by Unity Consulting

*How could governance liberate the energy and creativity of our congregations to awaken compassion, transform lives, and bless the world?*

Policy Governance® Track  
Four Workshops





Our mission:  
To liberate the leadership of  
progressive religious congregations and institutions to  
awaken compassion, transform lives, and bless the world.



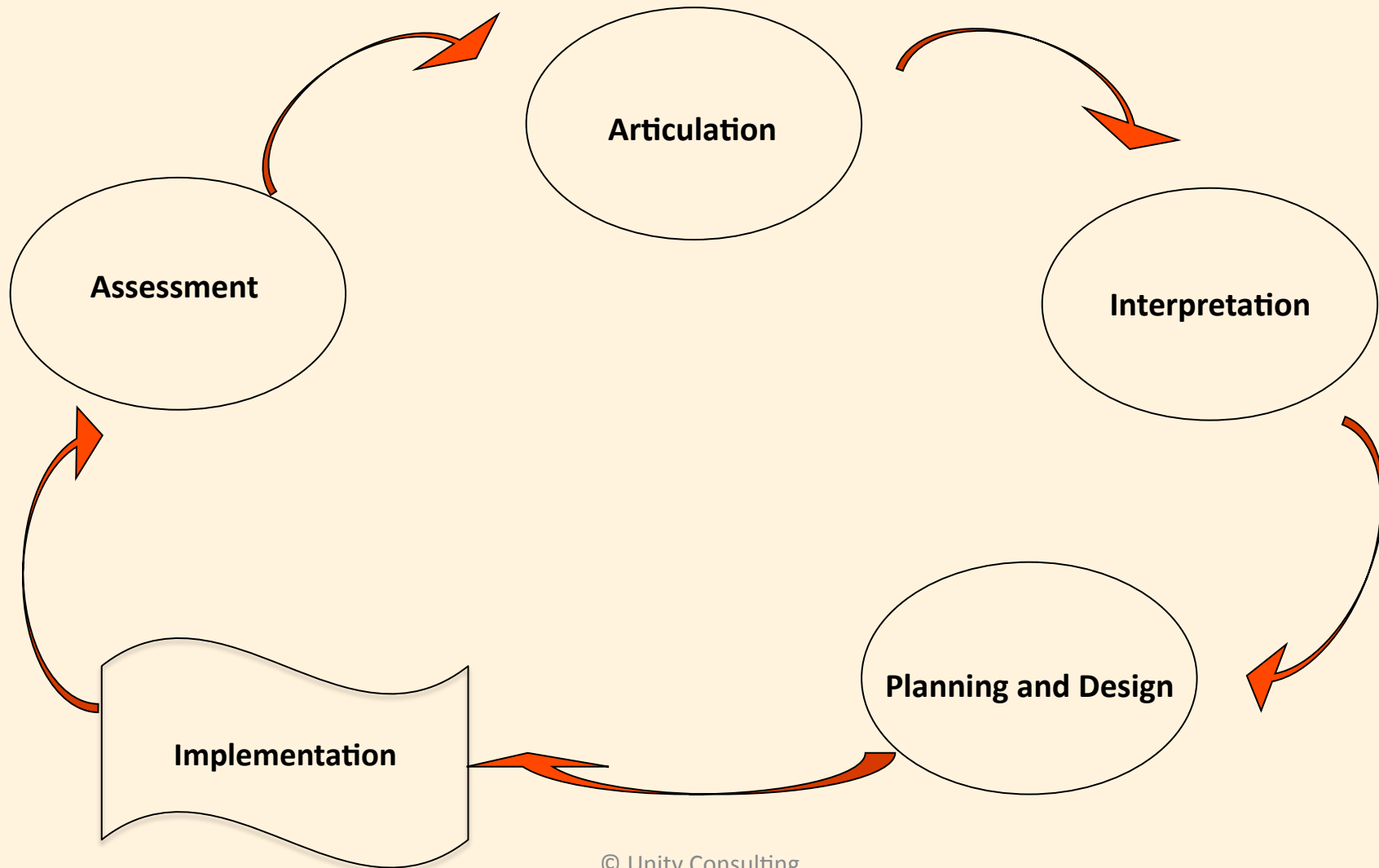
Our core question:  
How can governance liberate  
the energy and creativity of our congregations to  
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# Agenda

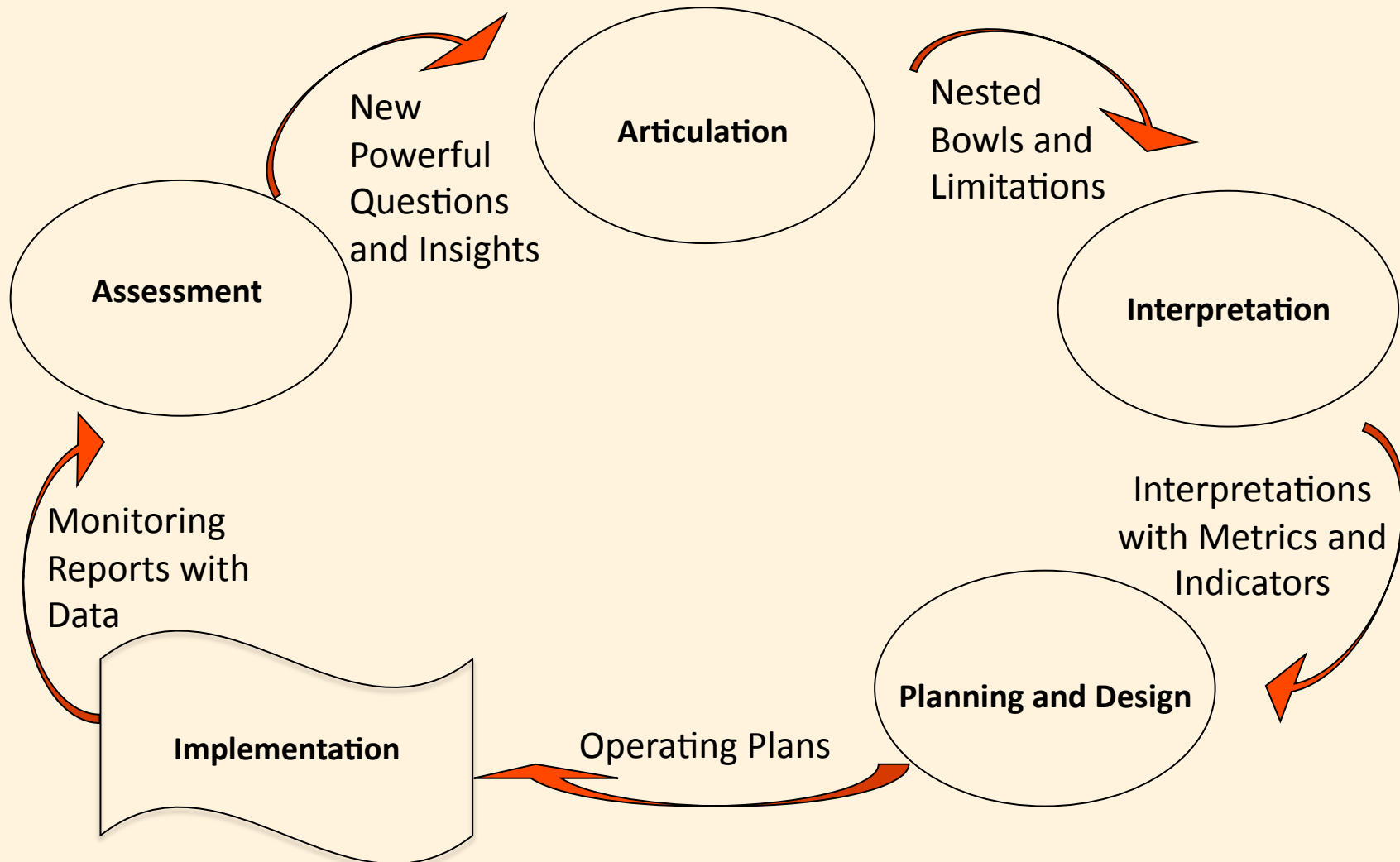


- Leadership Cycle in the Mission-Focused Congregation
- Demonstration of the Monitoring Conversation
- Small Group Discussions

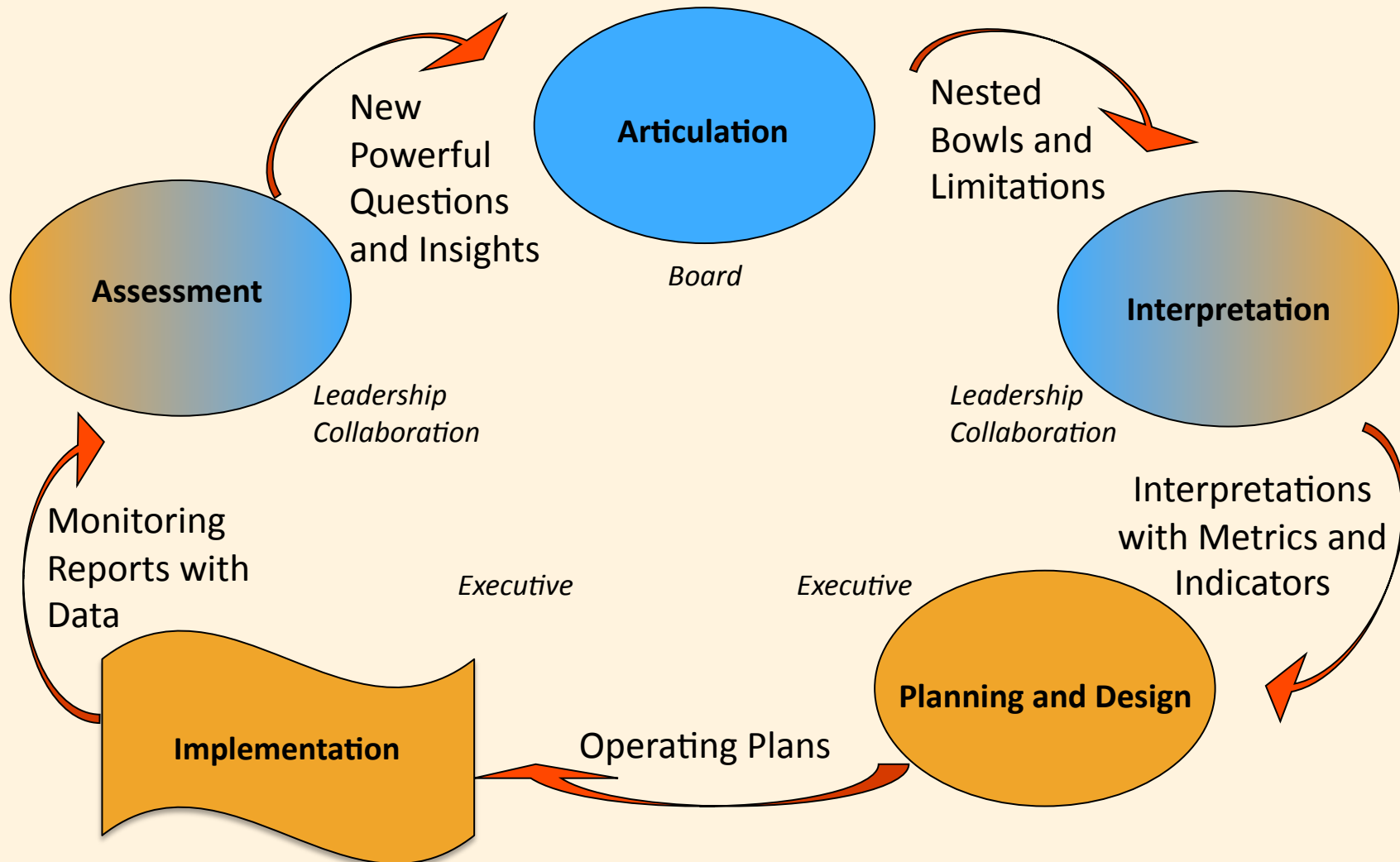
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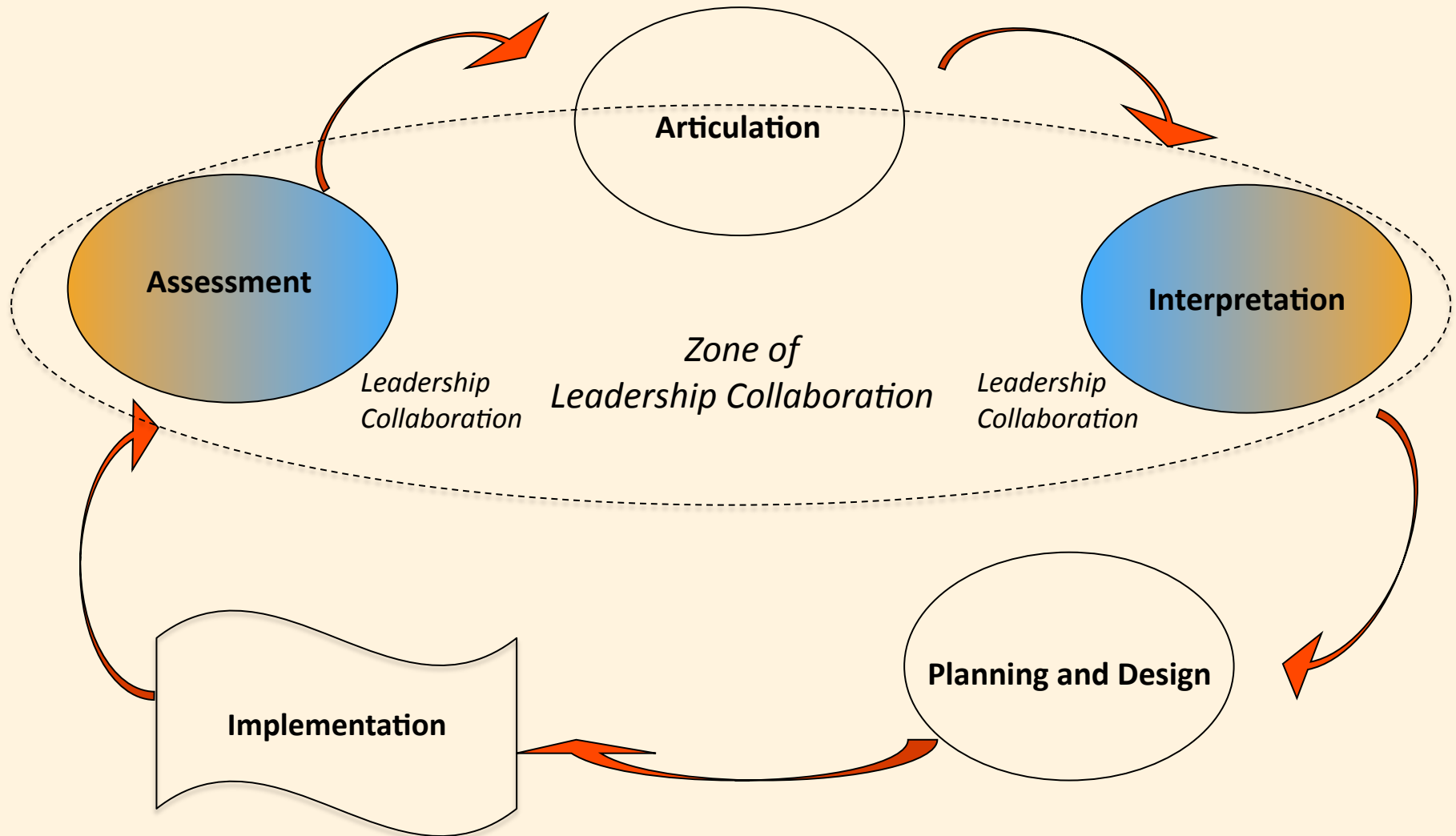


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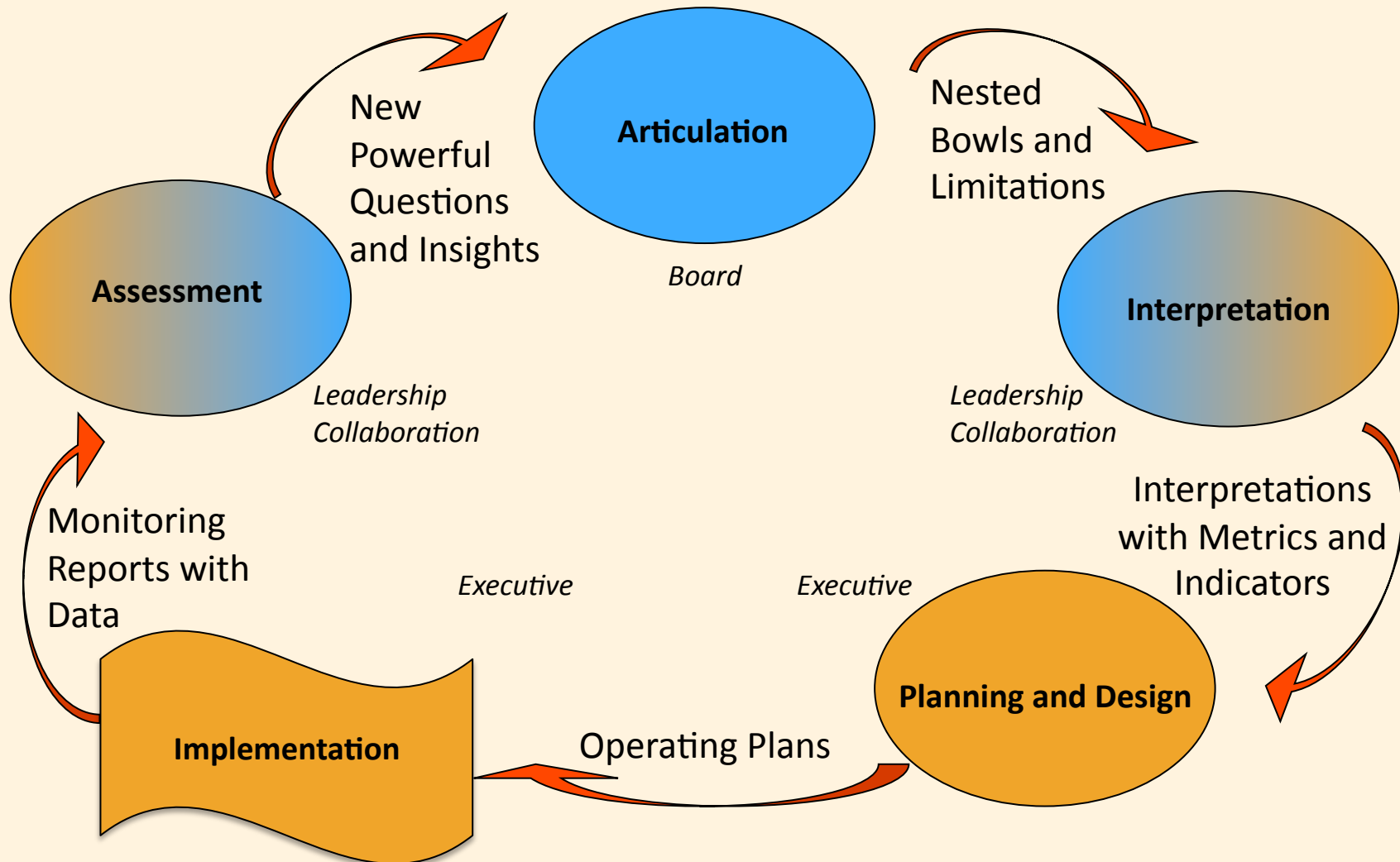




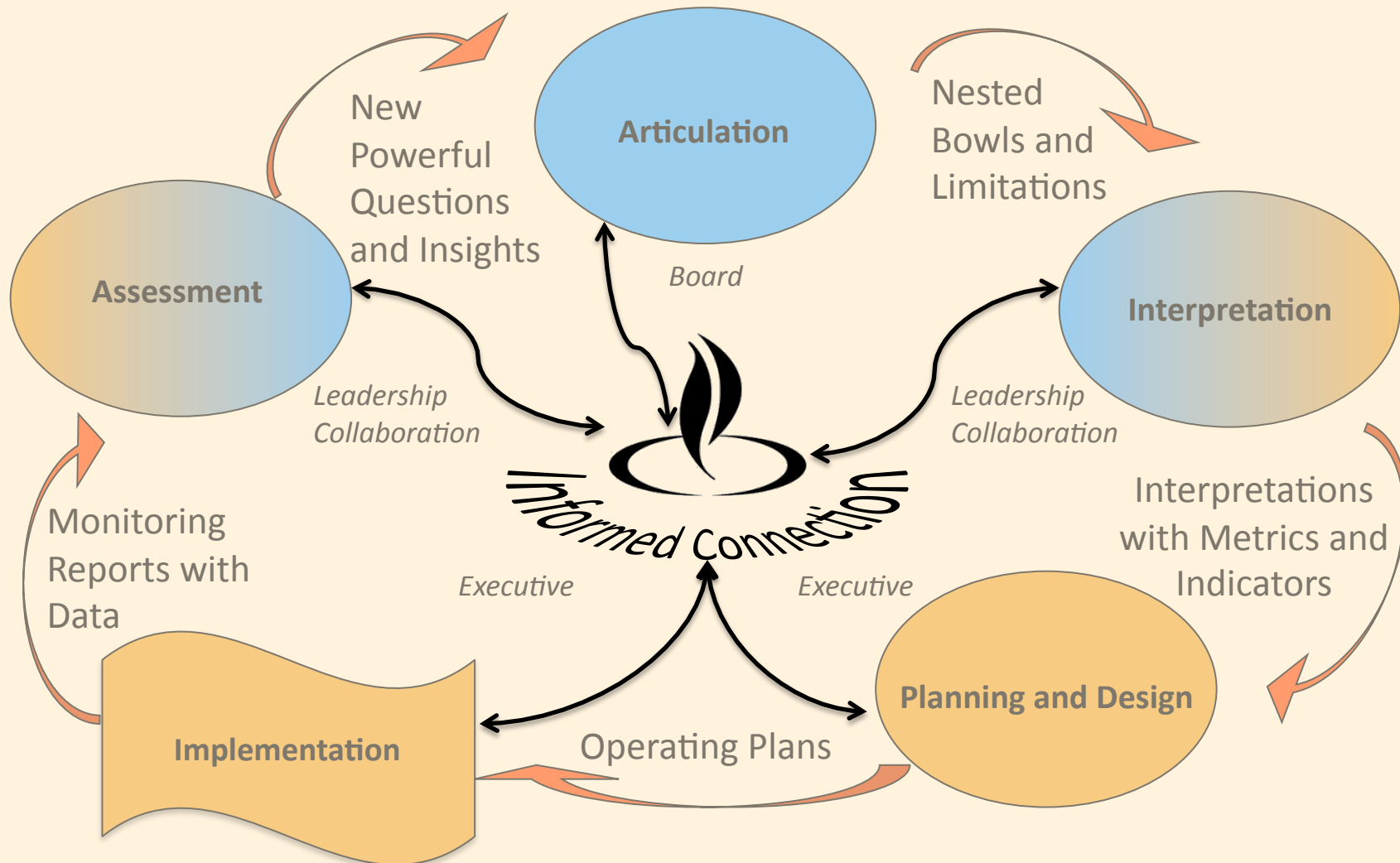
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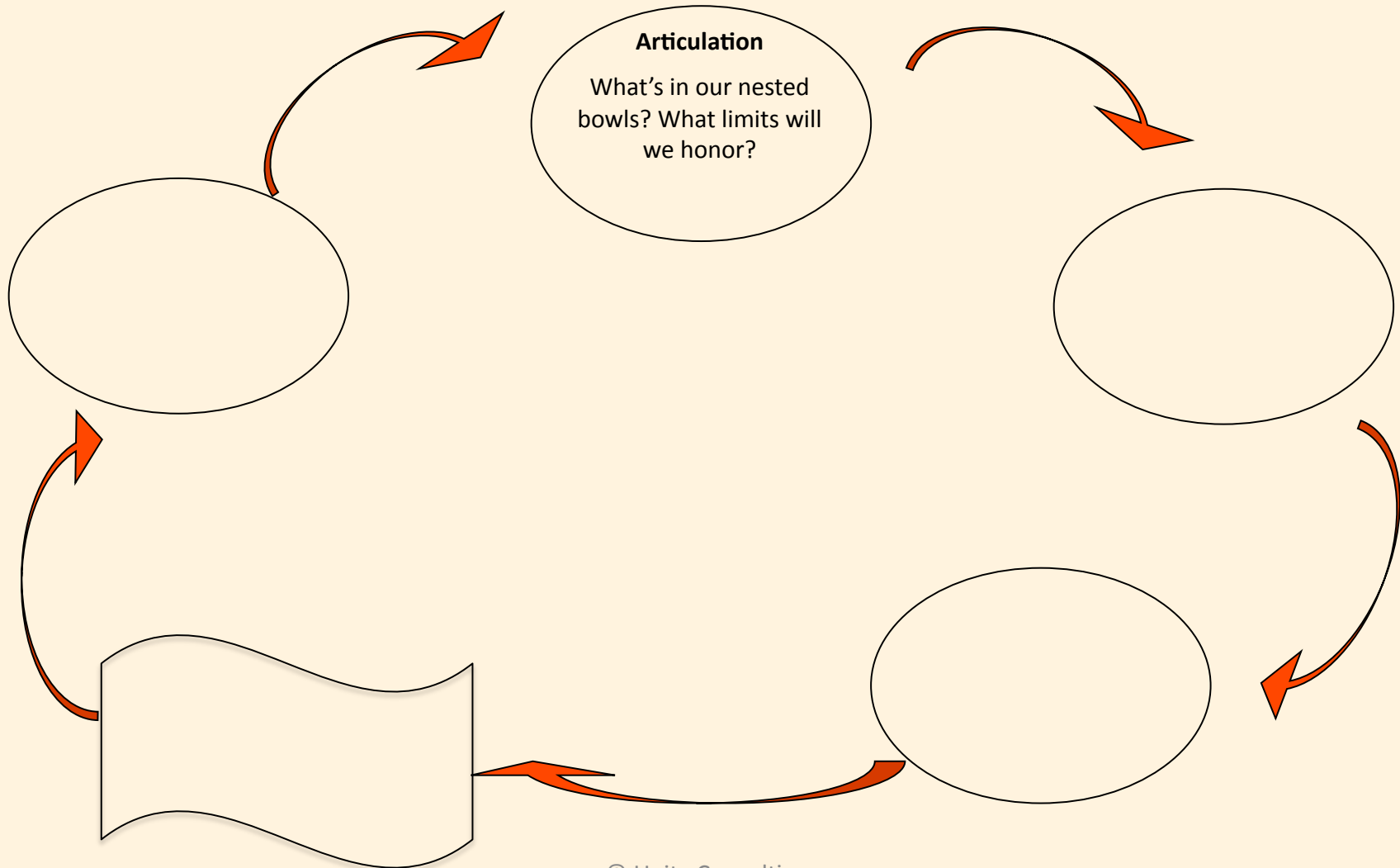
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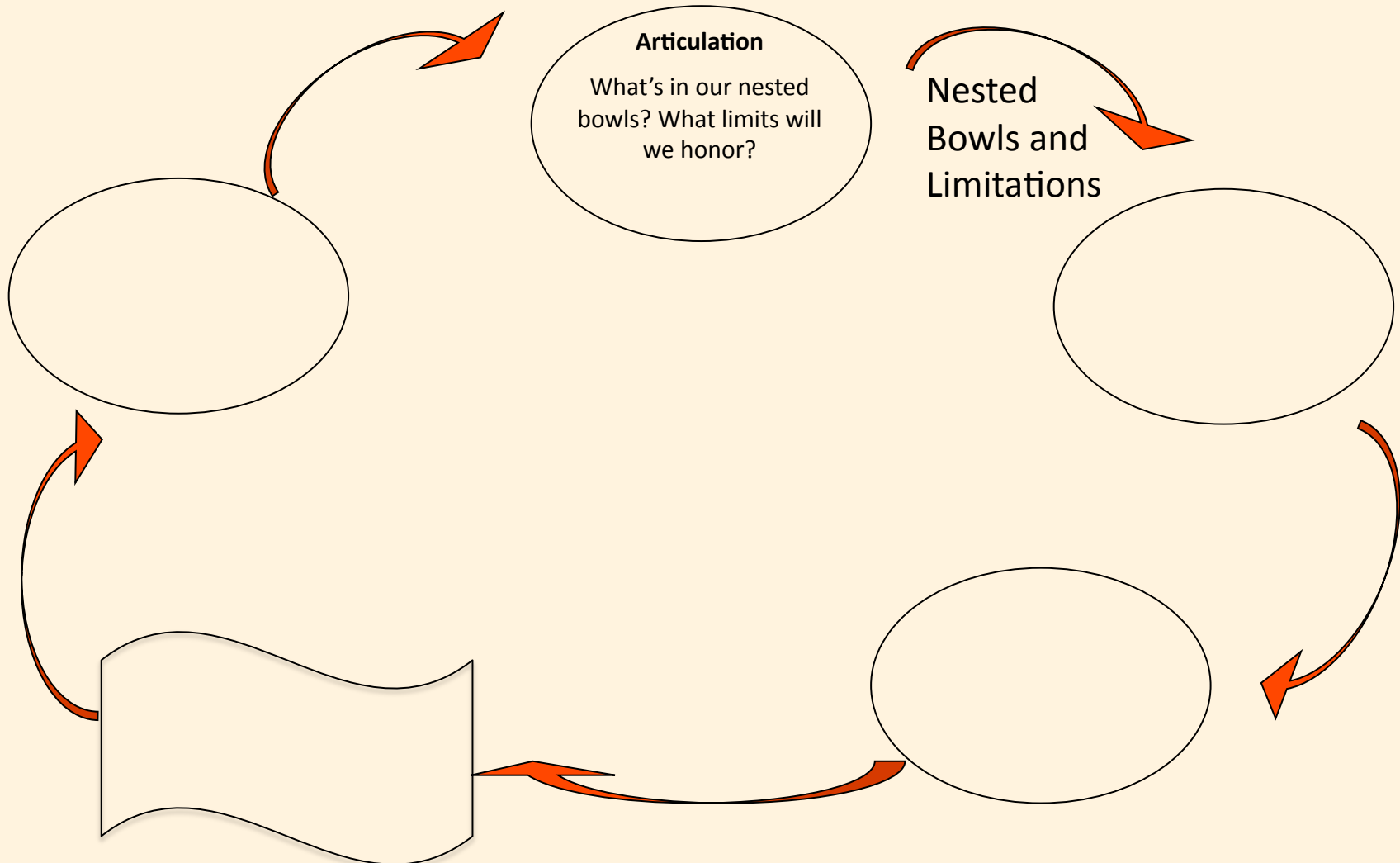
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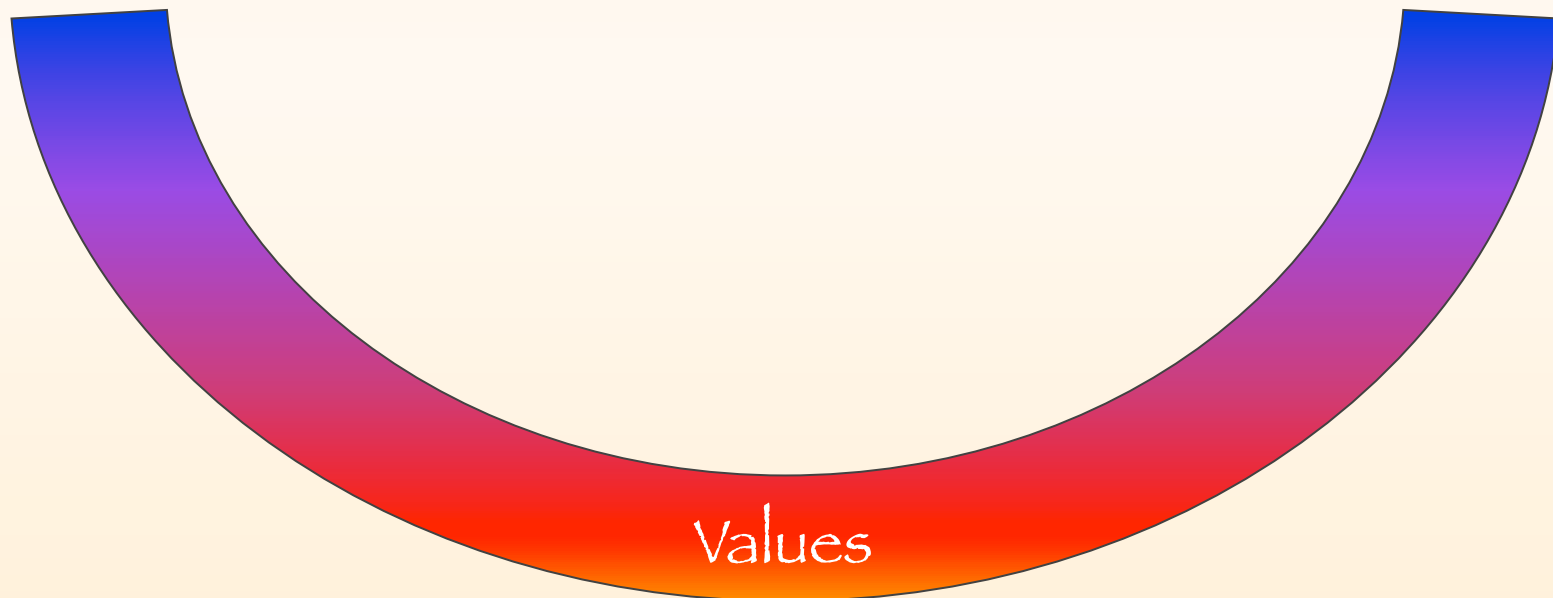


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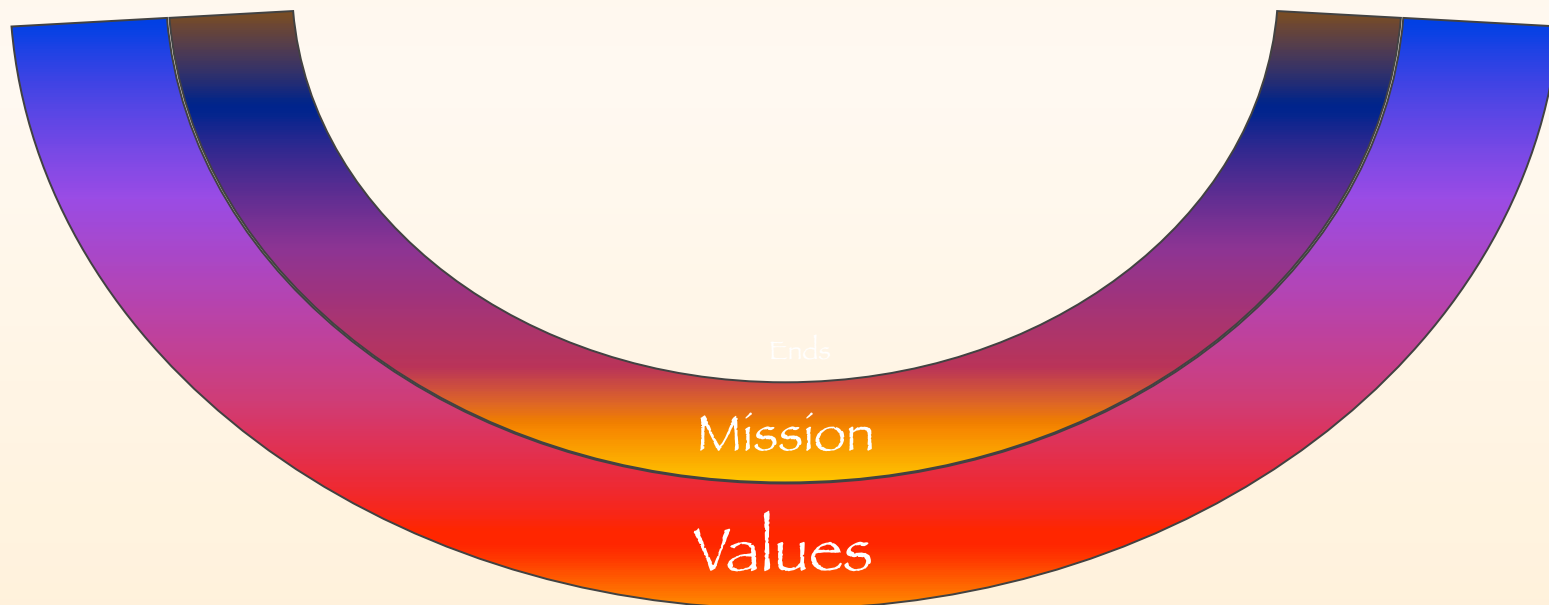
# The Nested Bowls

Shared Core Values – What transcendent, timeless qualities of our religious community will we carry forward into the future?



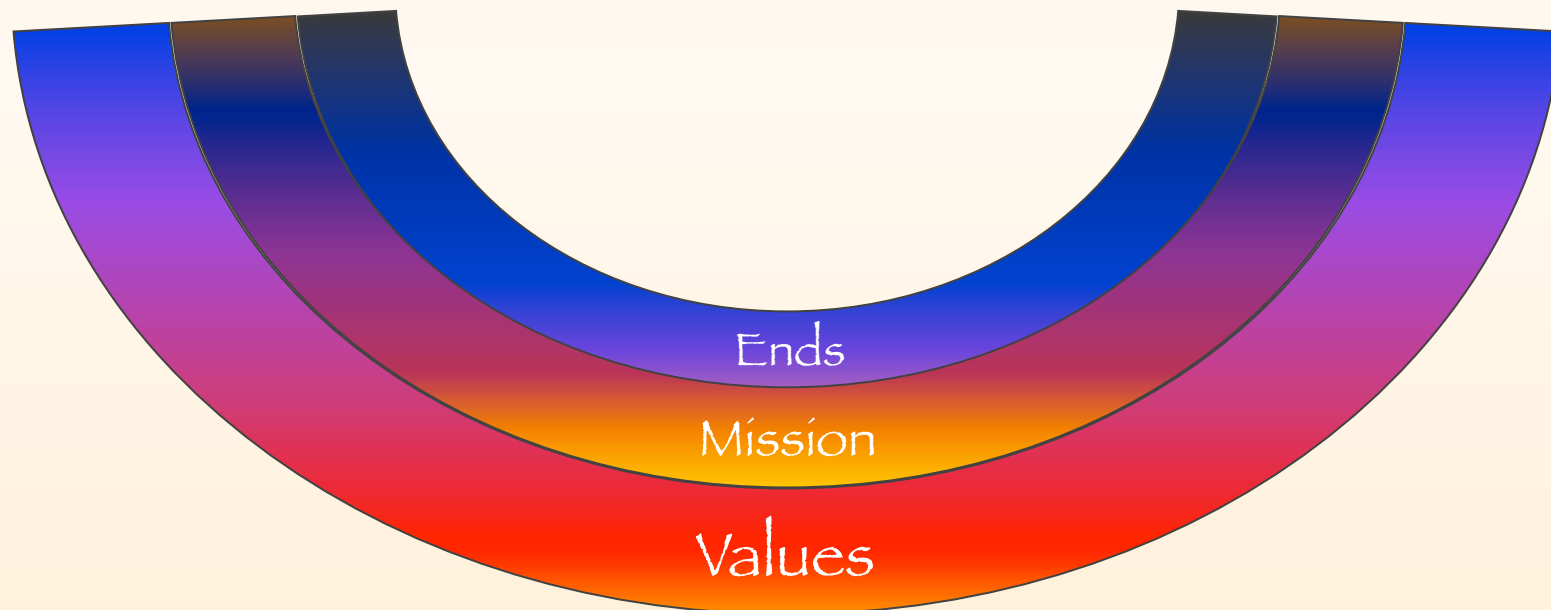
# The Nested Bowls

Mission – What is our transcendent purpose—  
what overarching difference are we here in  
the world to make and for whom?



# The Nested Bowls

Ends – What specific, measurable differences will we make and for whom by some identified time in the future?



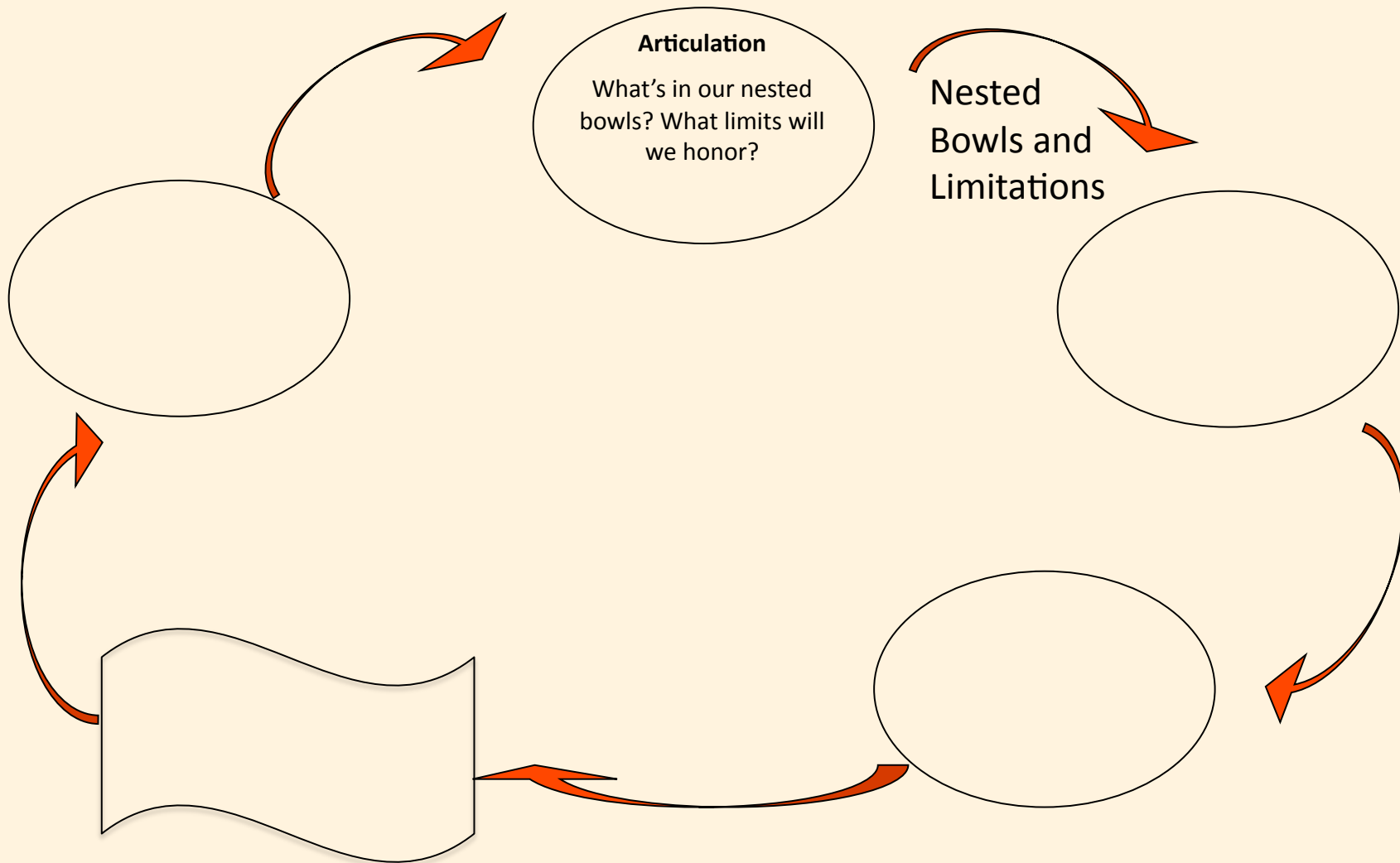


# The Nested Bowls

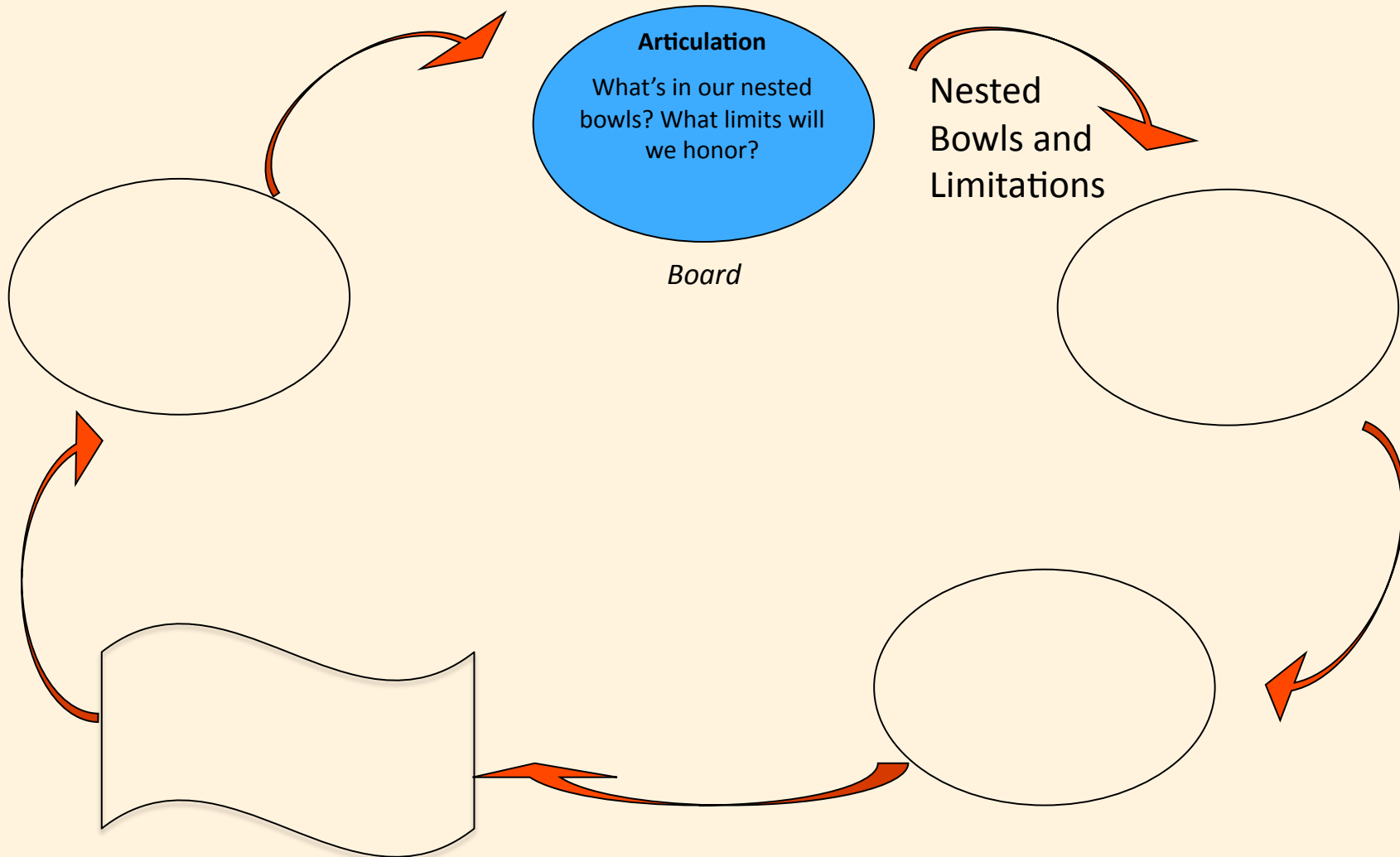
Moral Ownership – connection with our sources of authority & accountability adds the flame



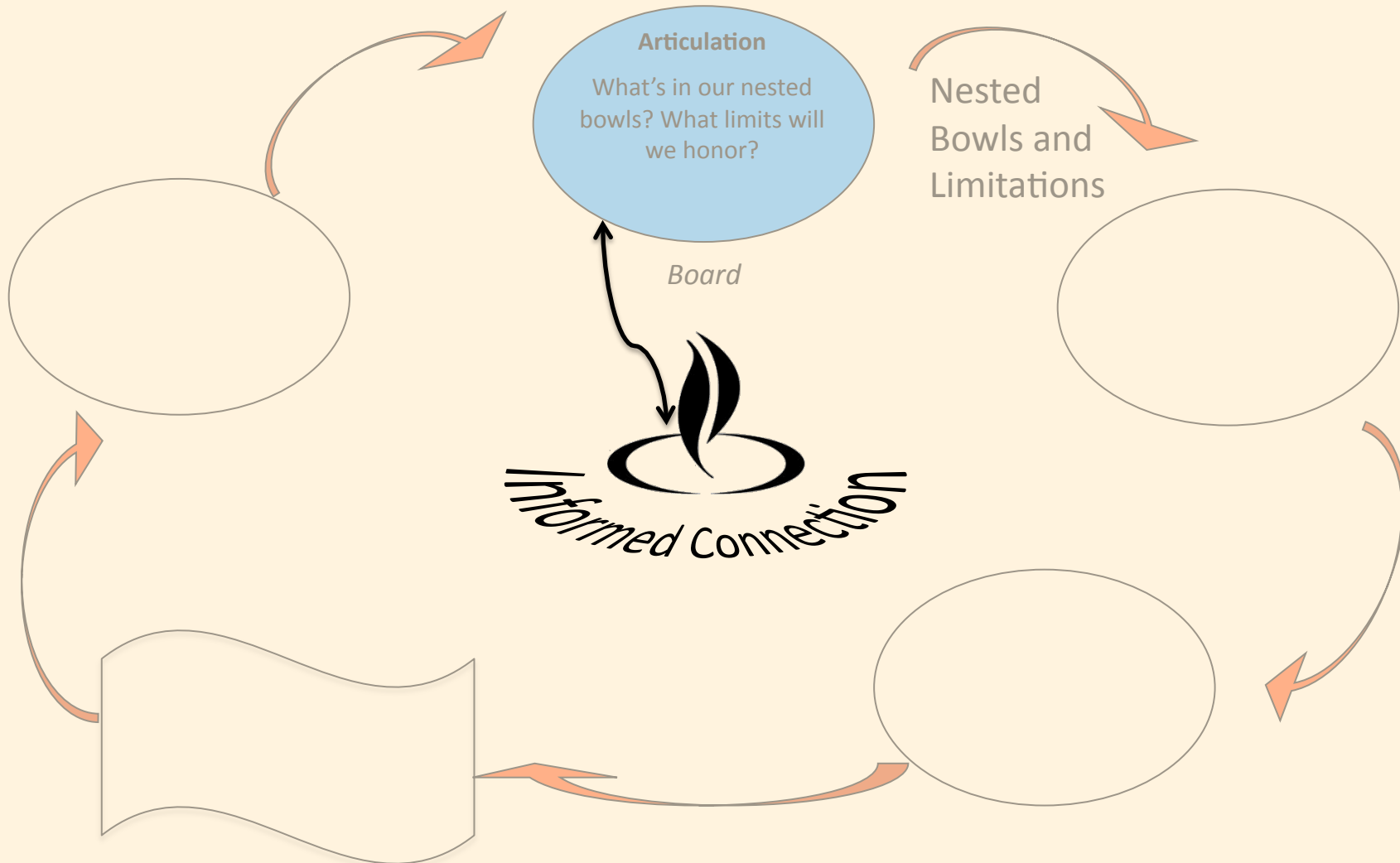
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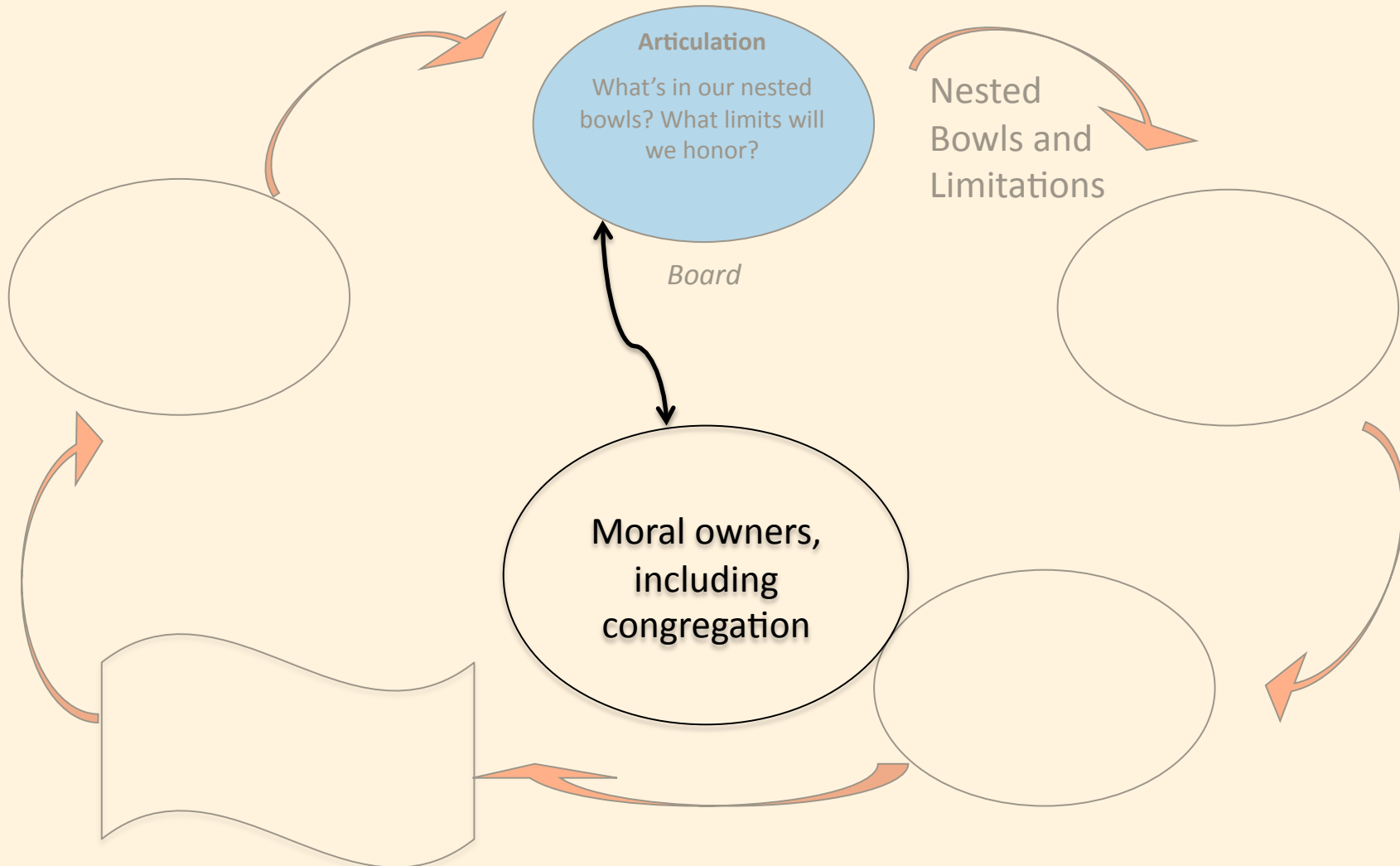
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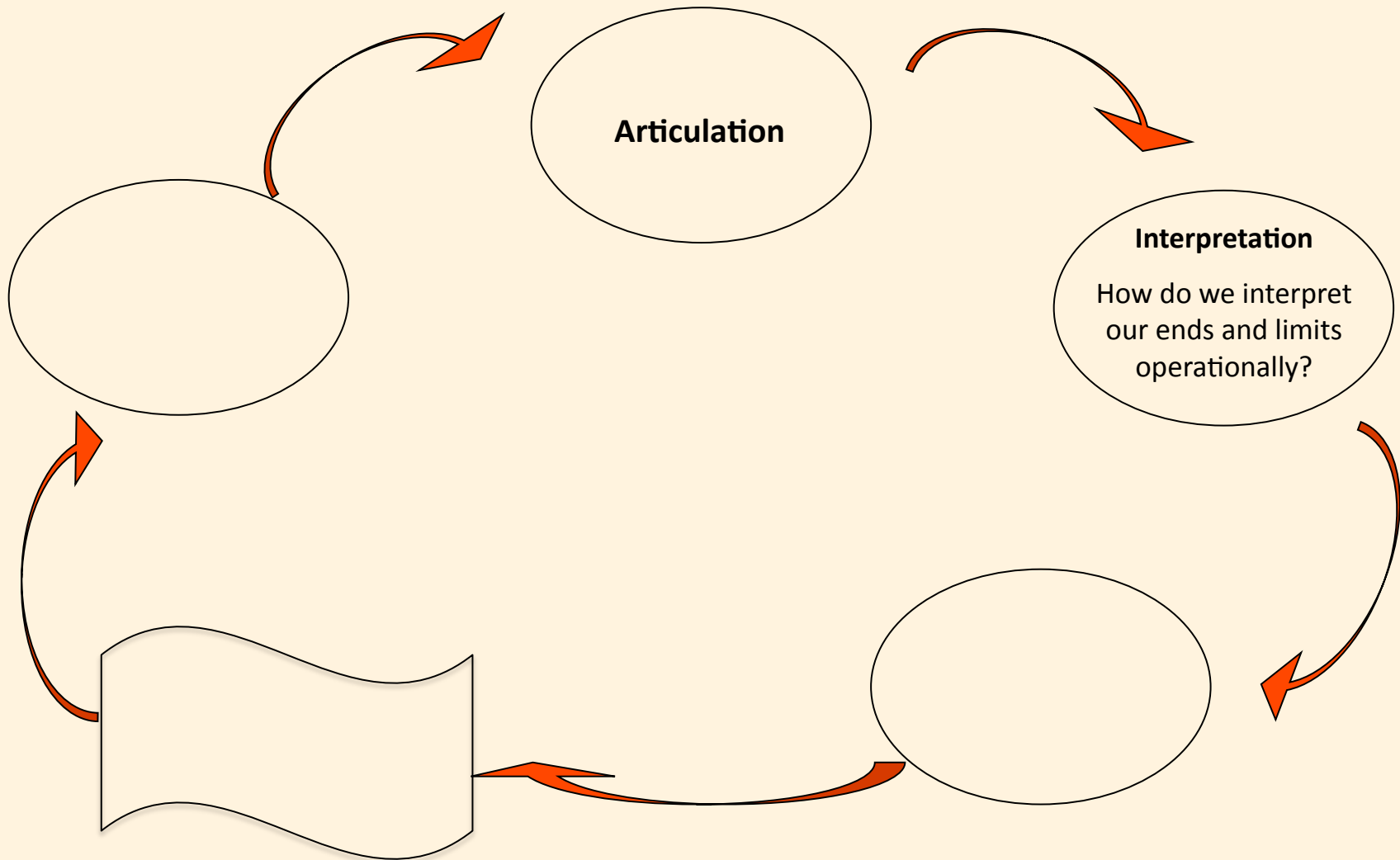
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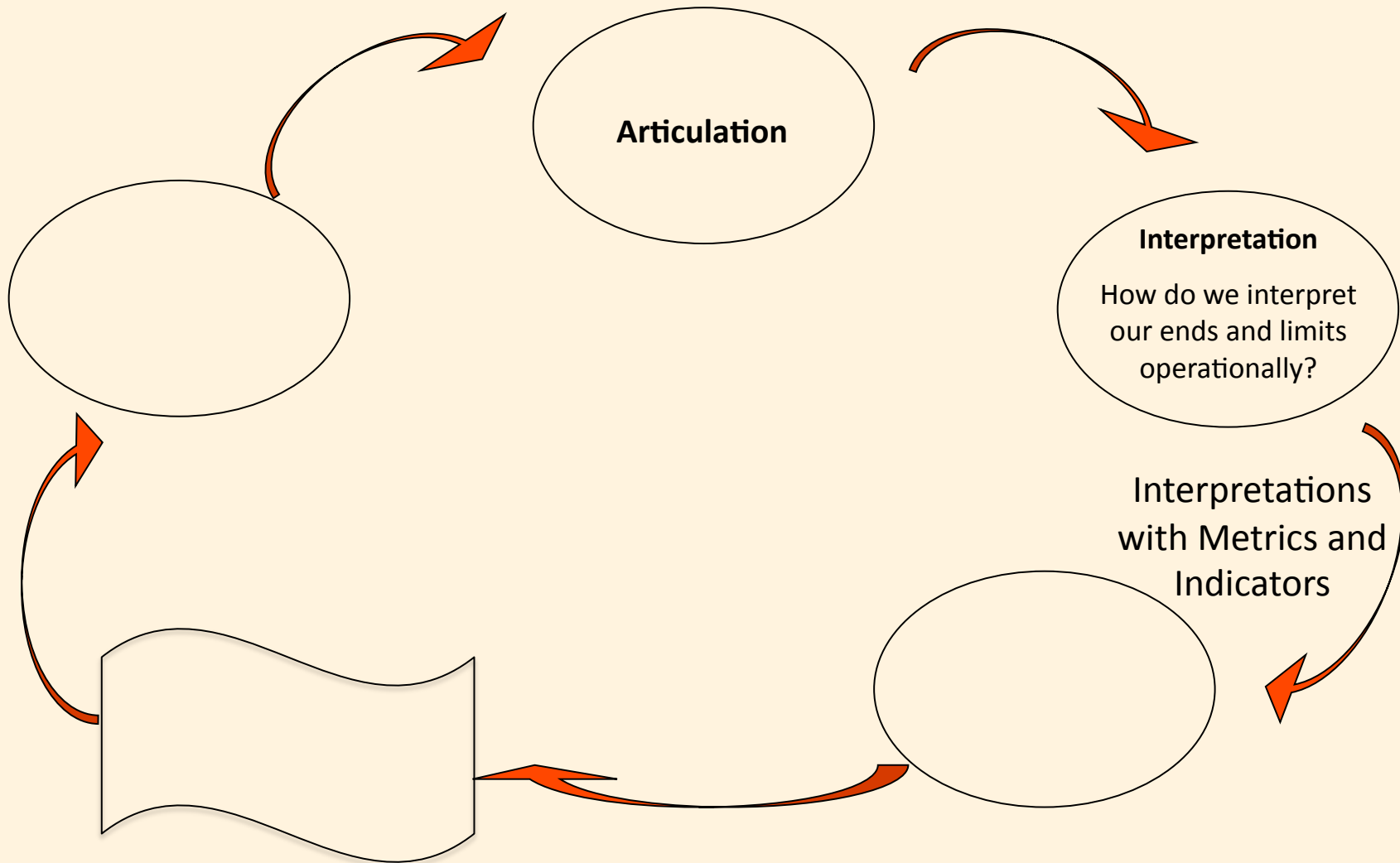
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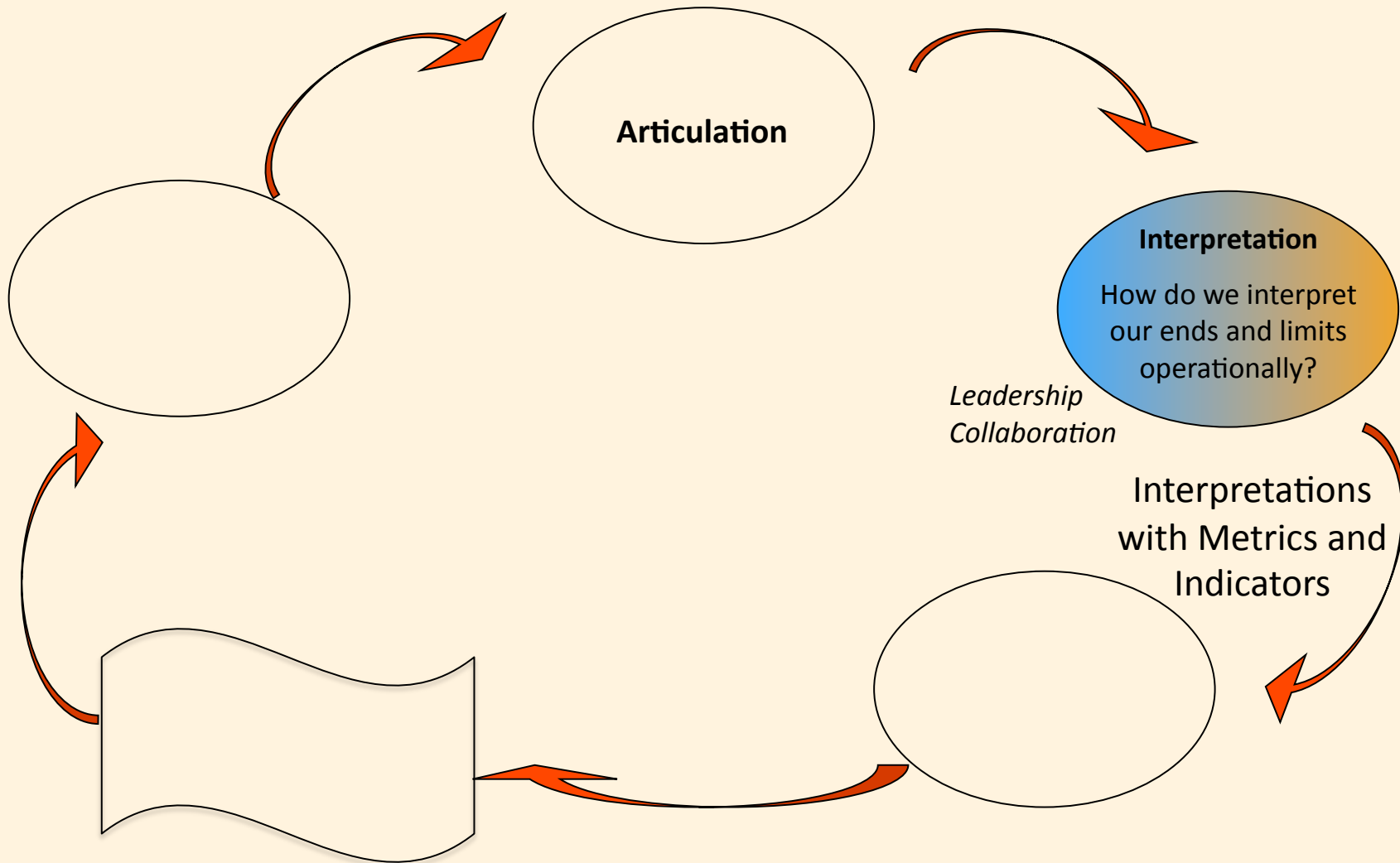
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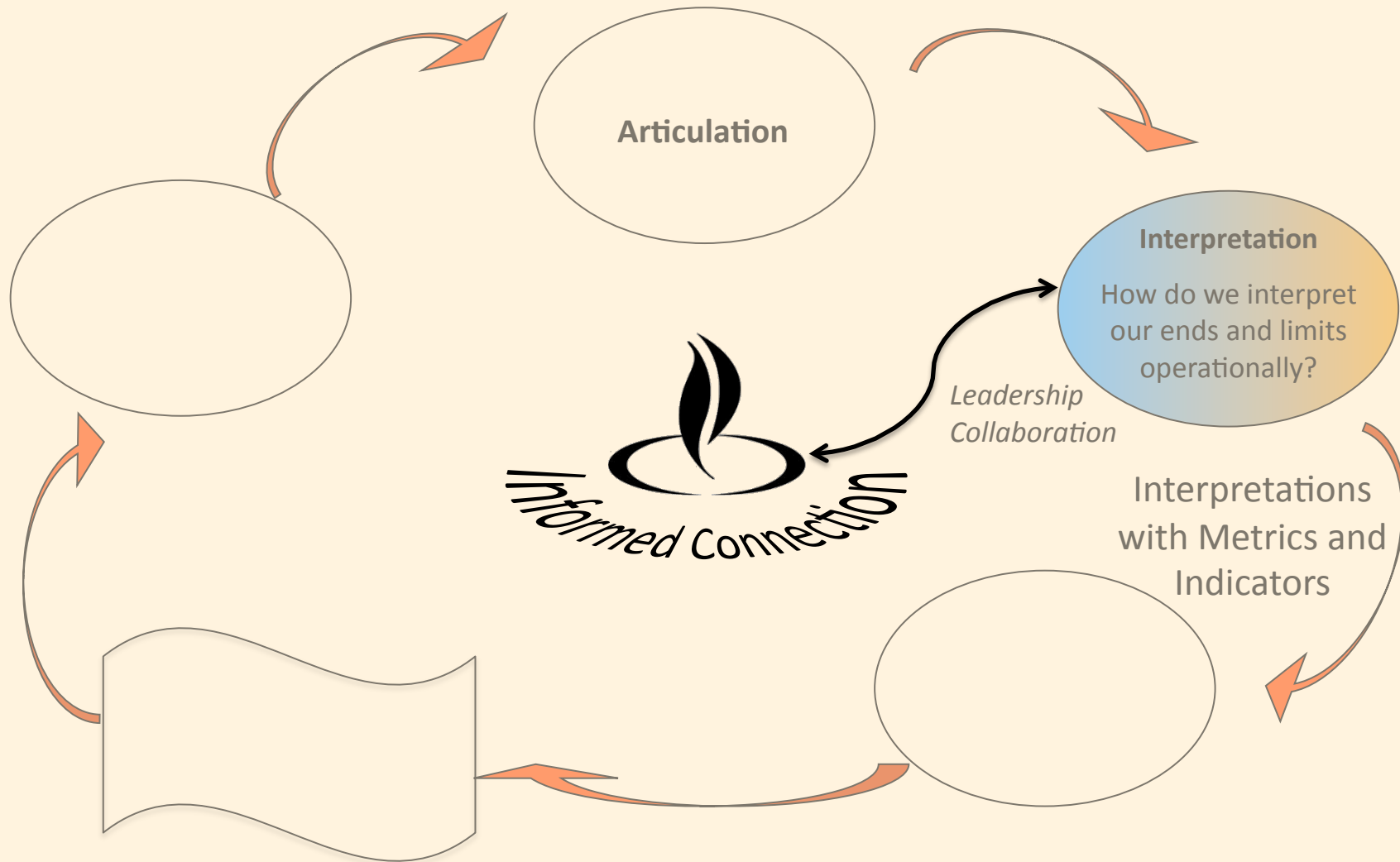
# Monitoring Principles

- Evaluates the ministry we share and its impact in our lives and in our world
- **Focuses on results, not people or activities**
- Takes the time it needs
- Intentionally evolves
- Adds value

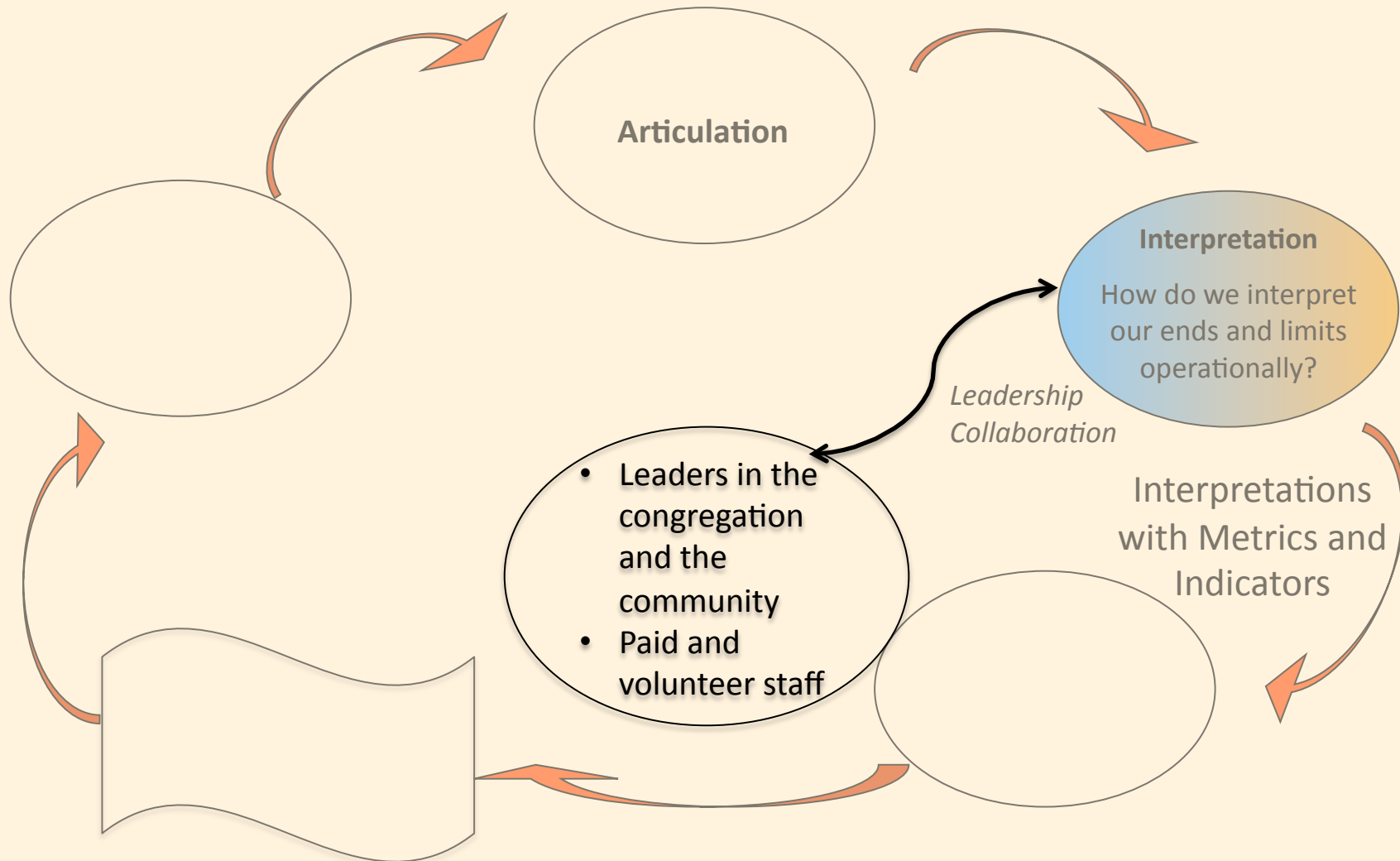
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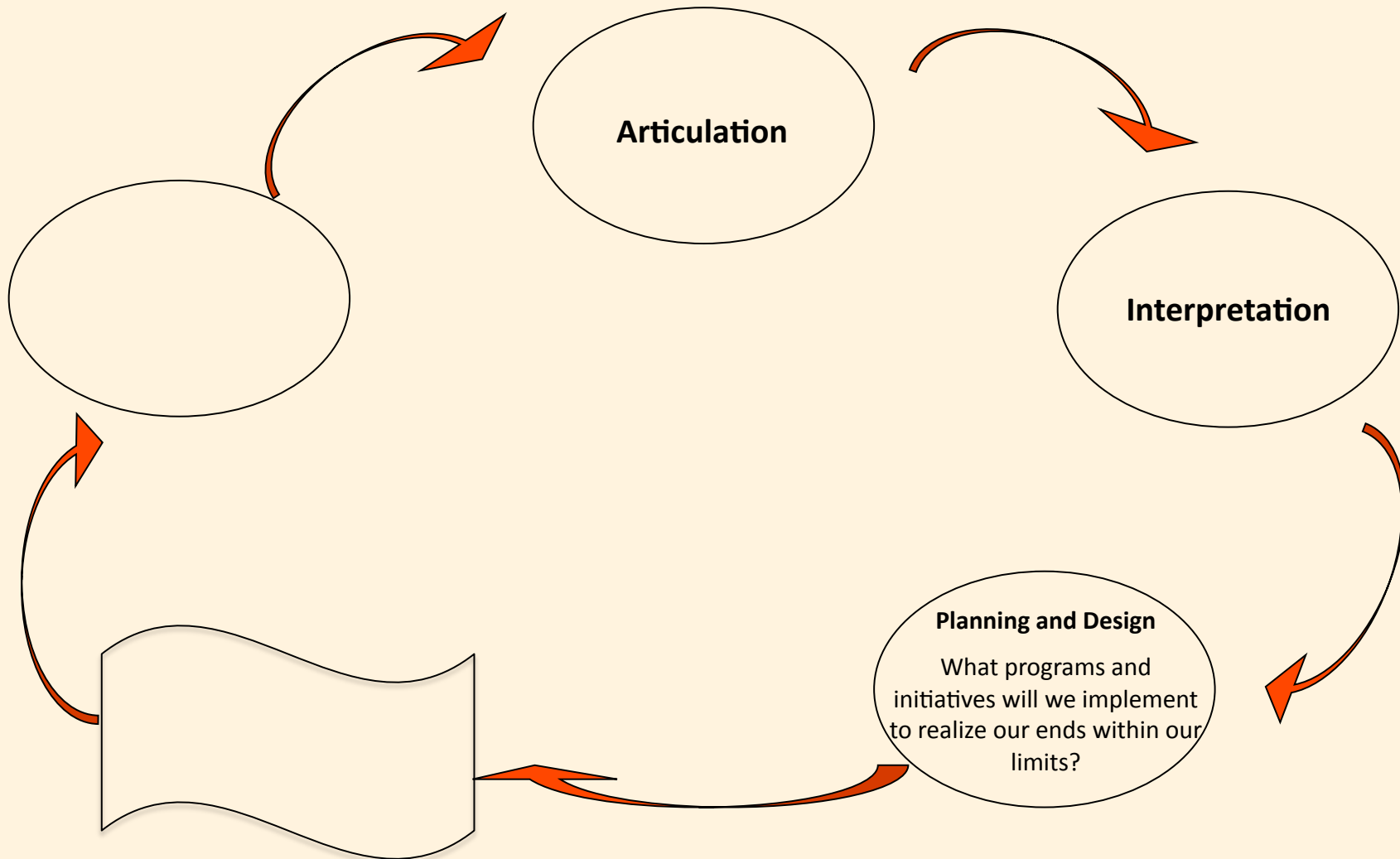
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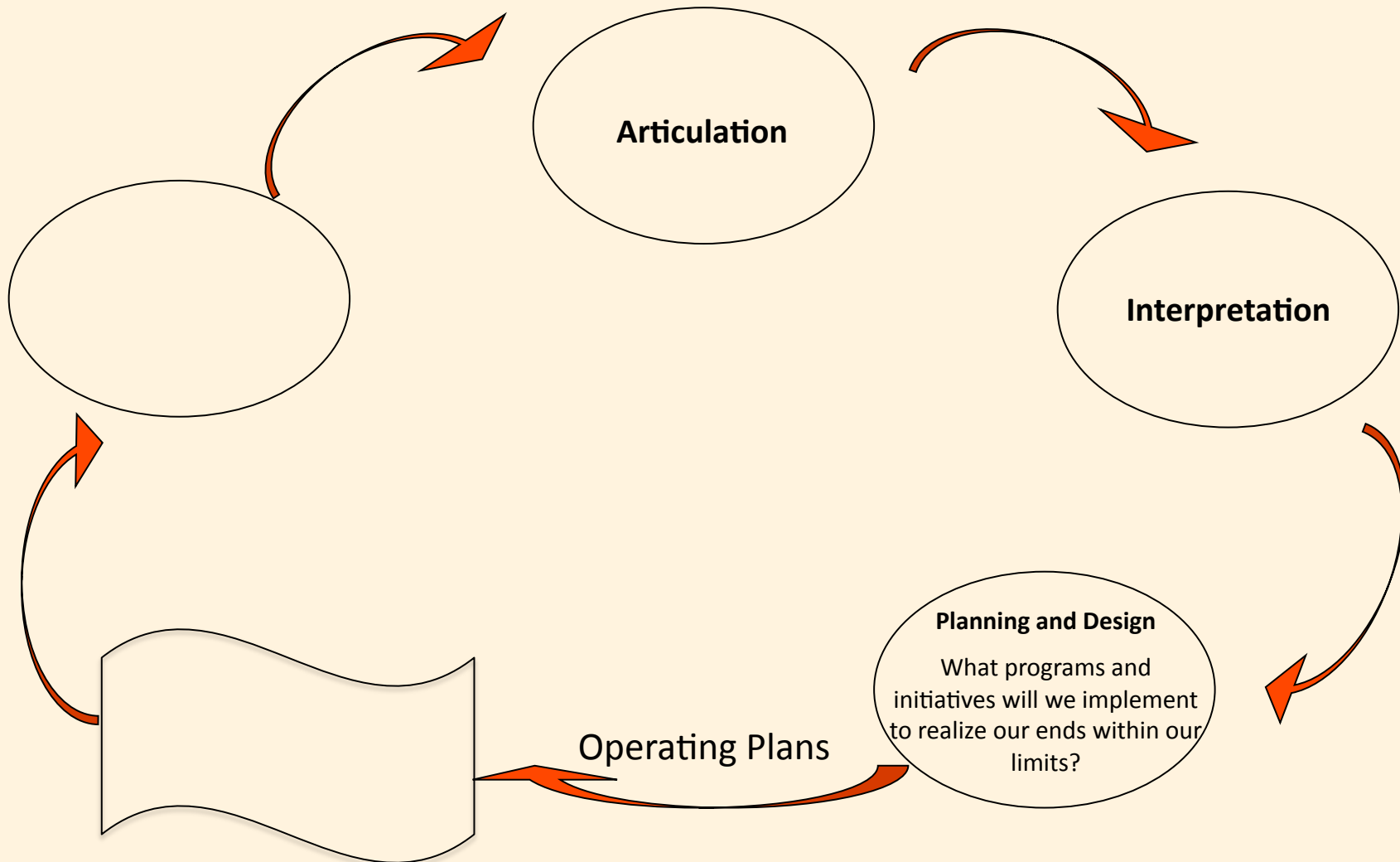
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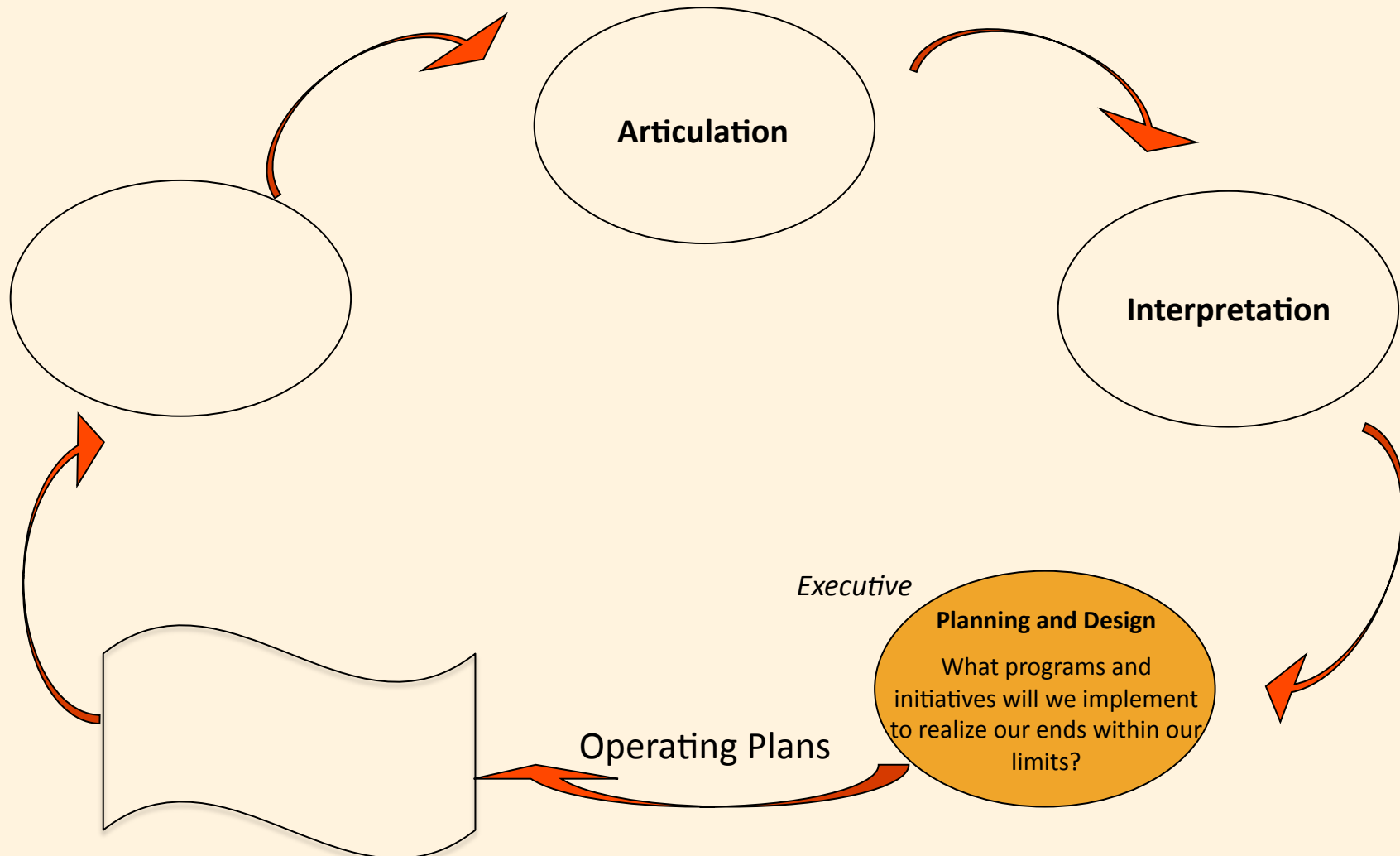
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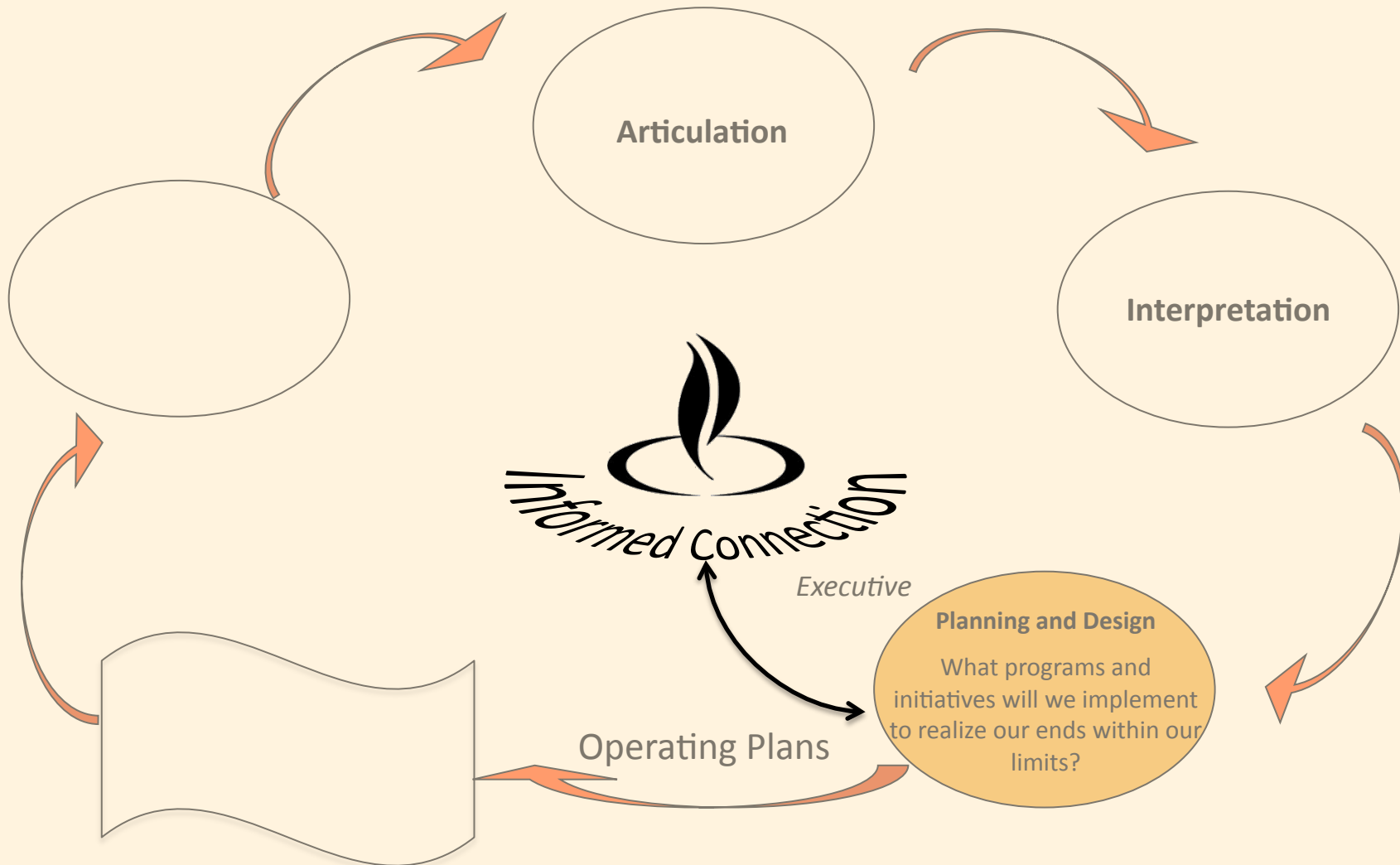
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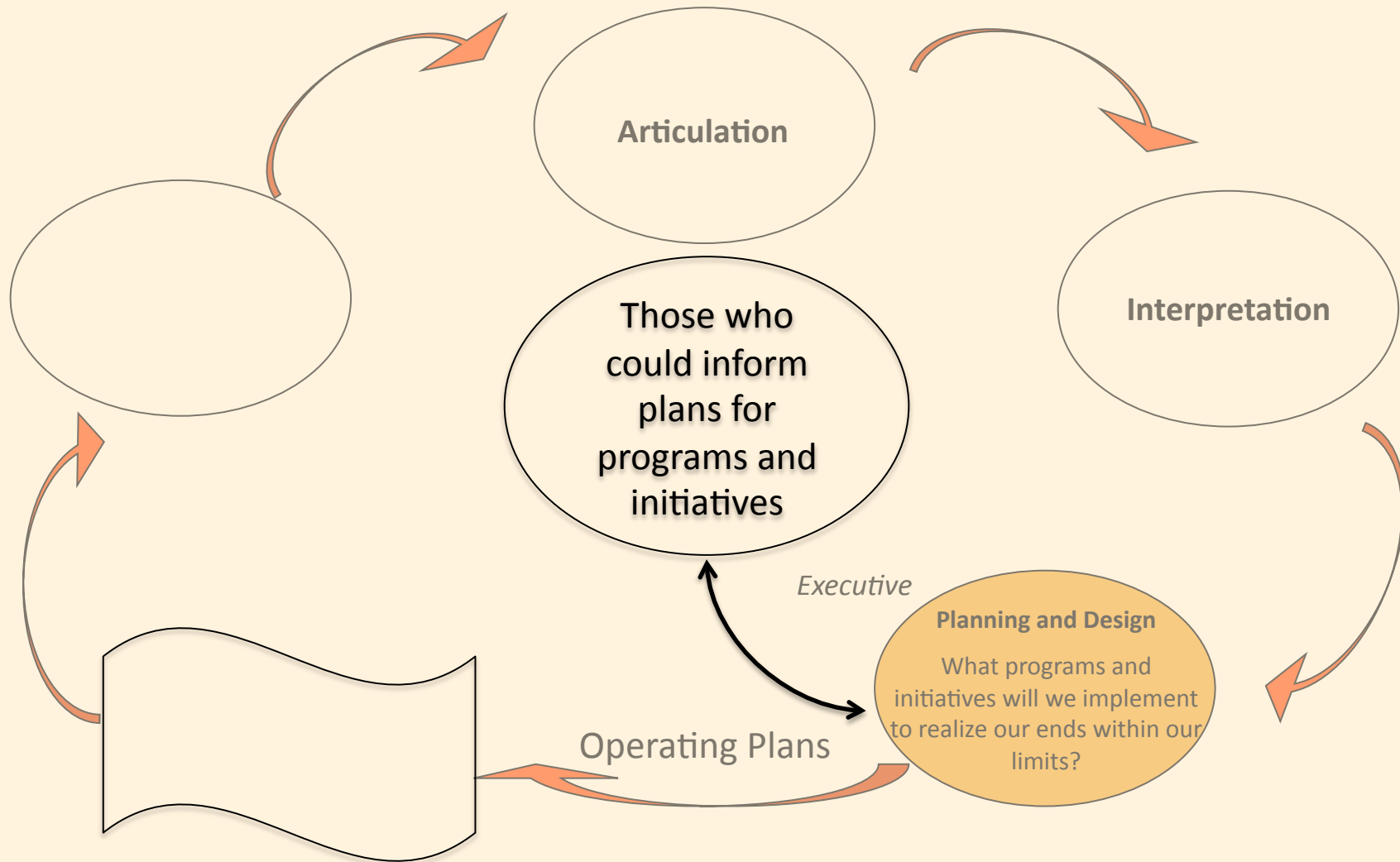


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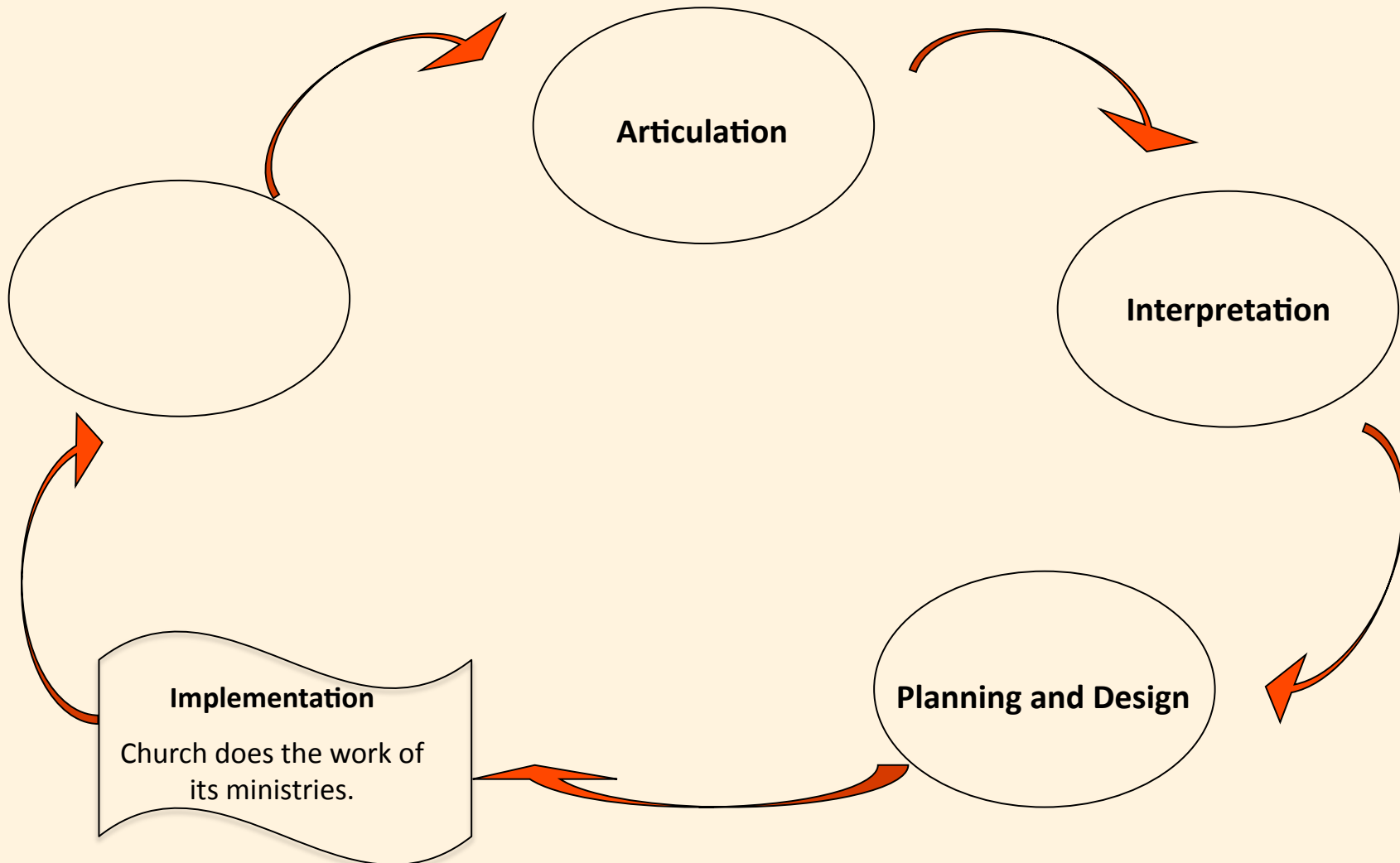




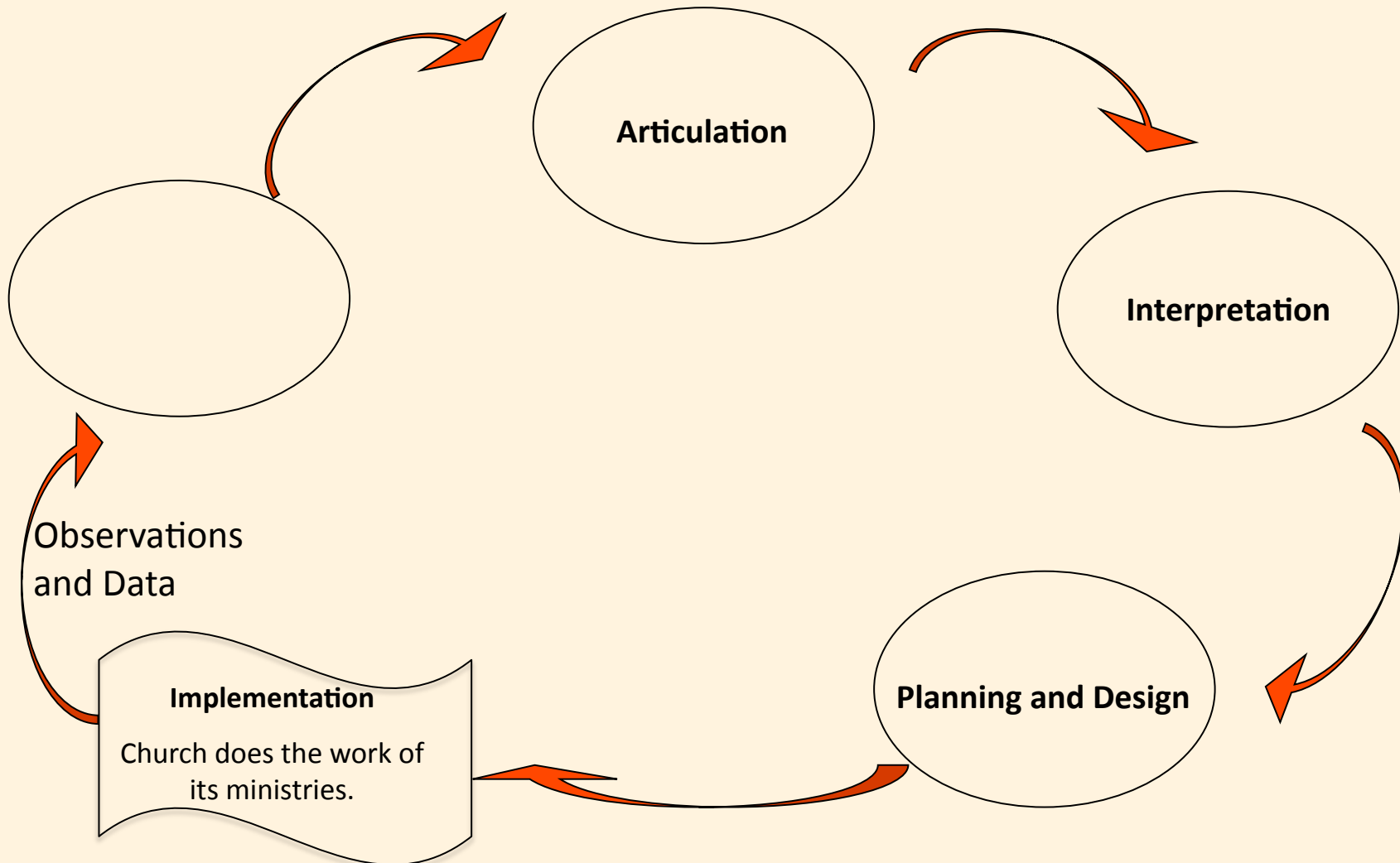
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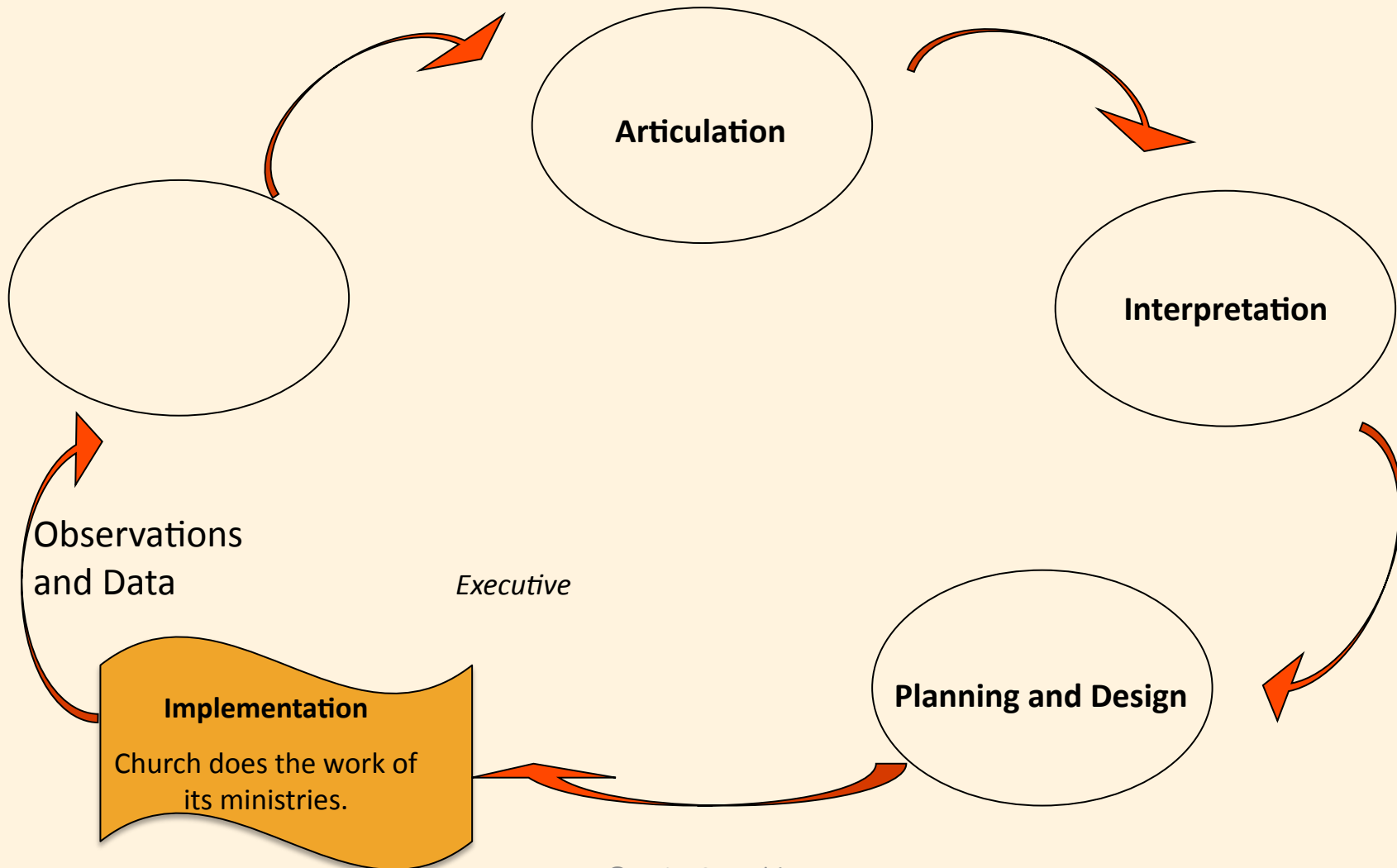
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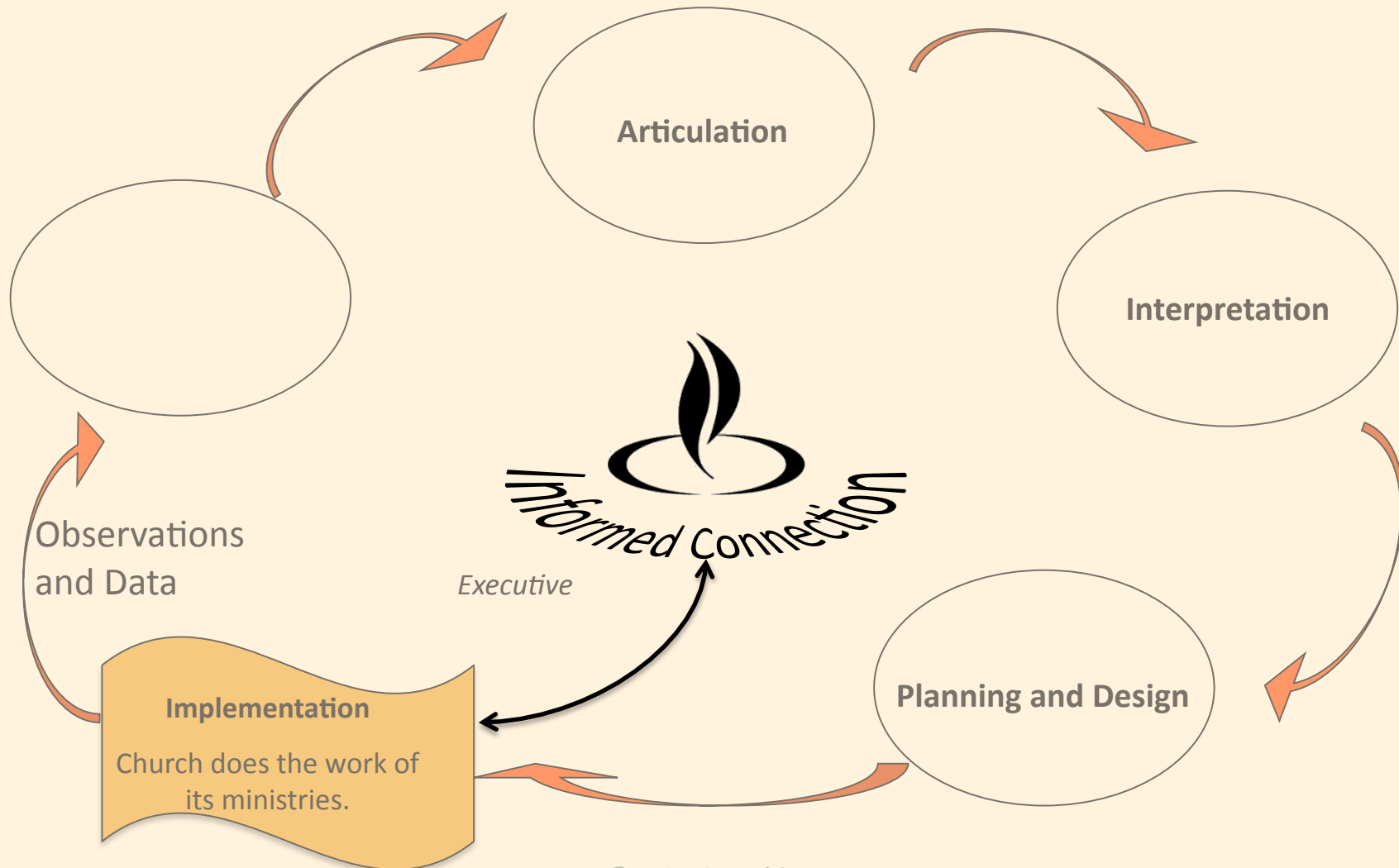
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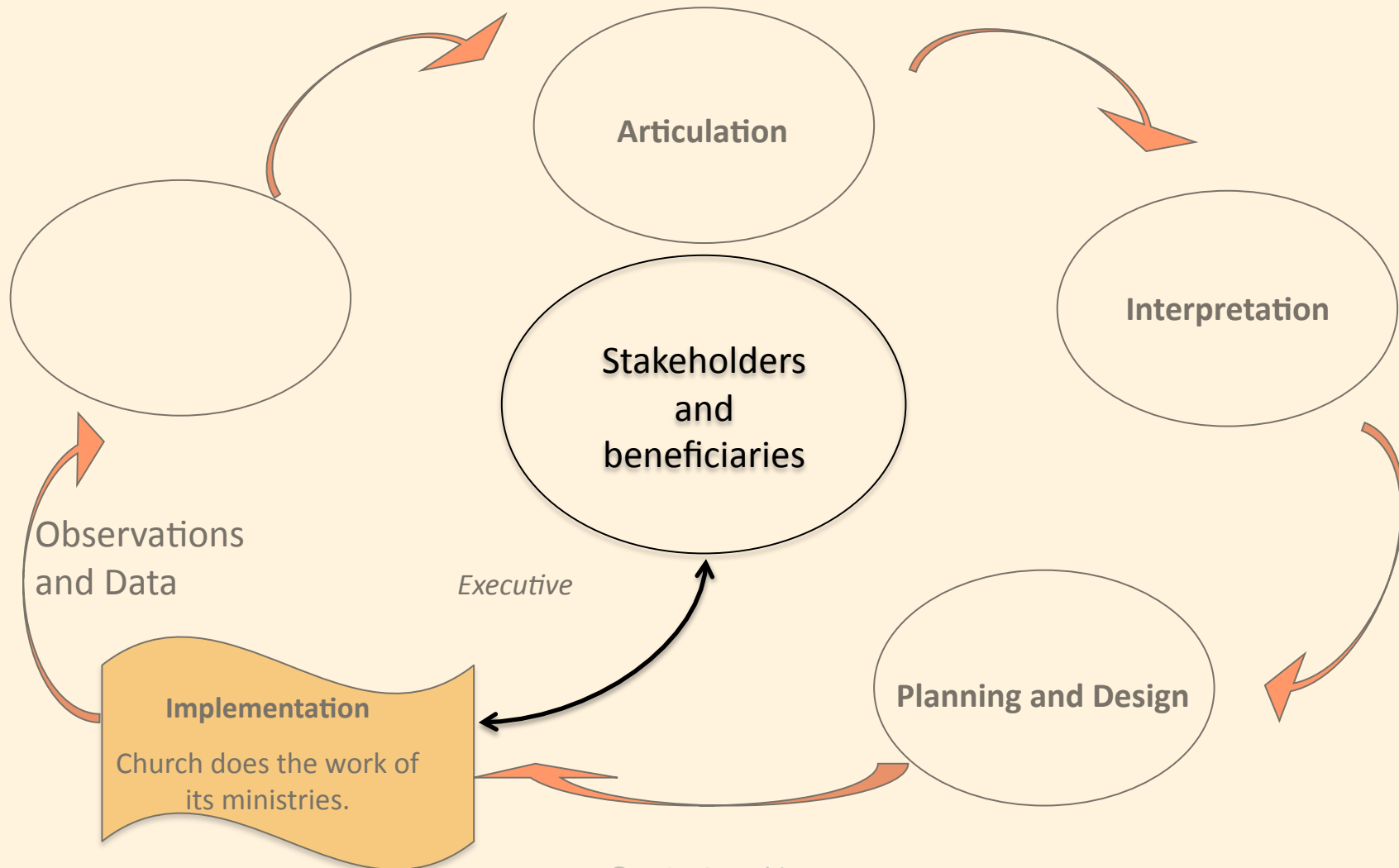
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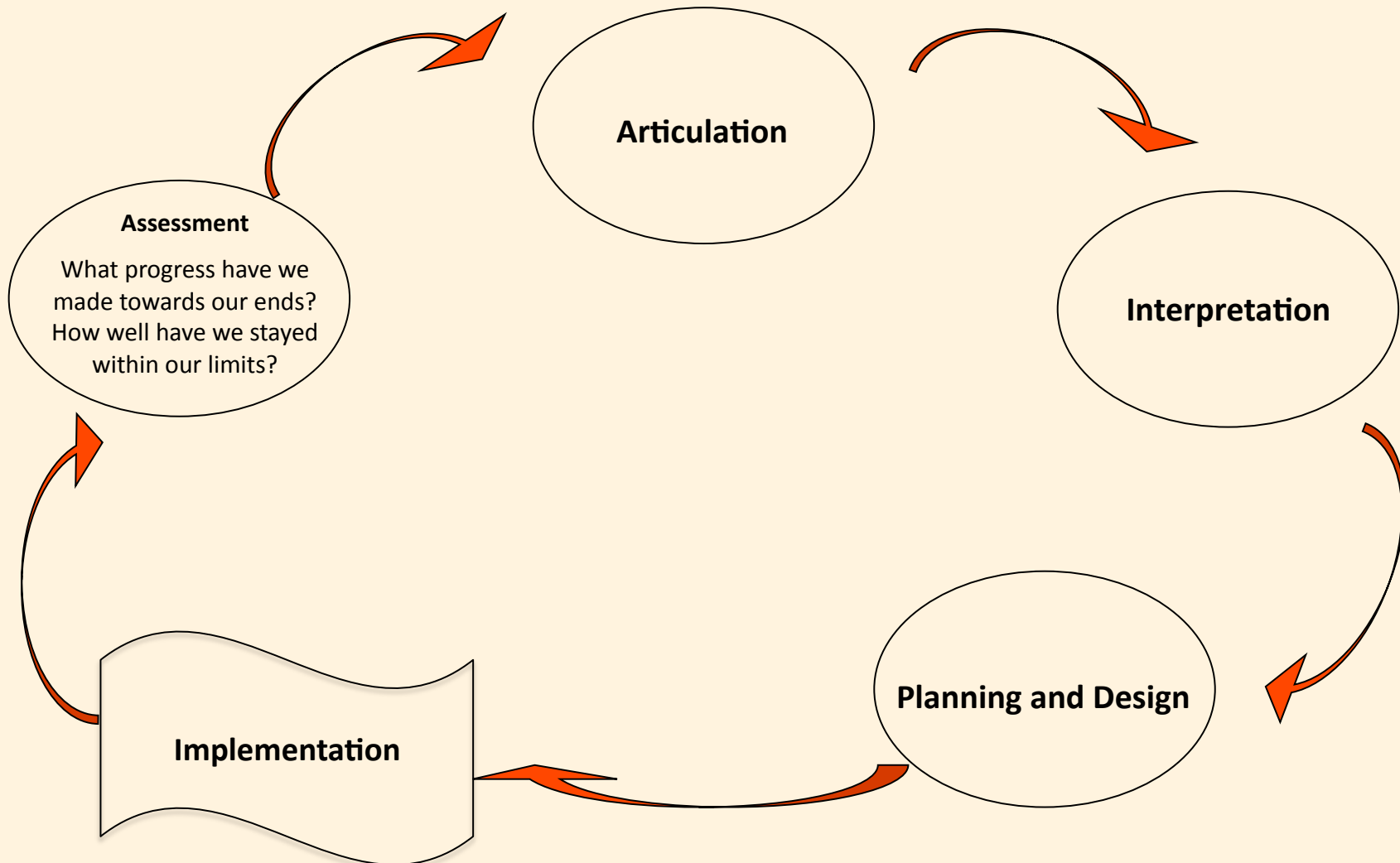
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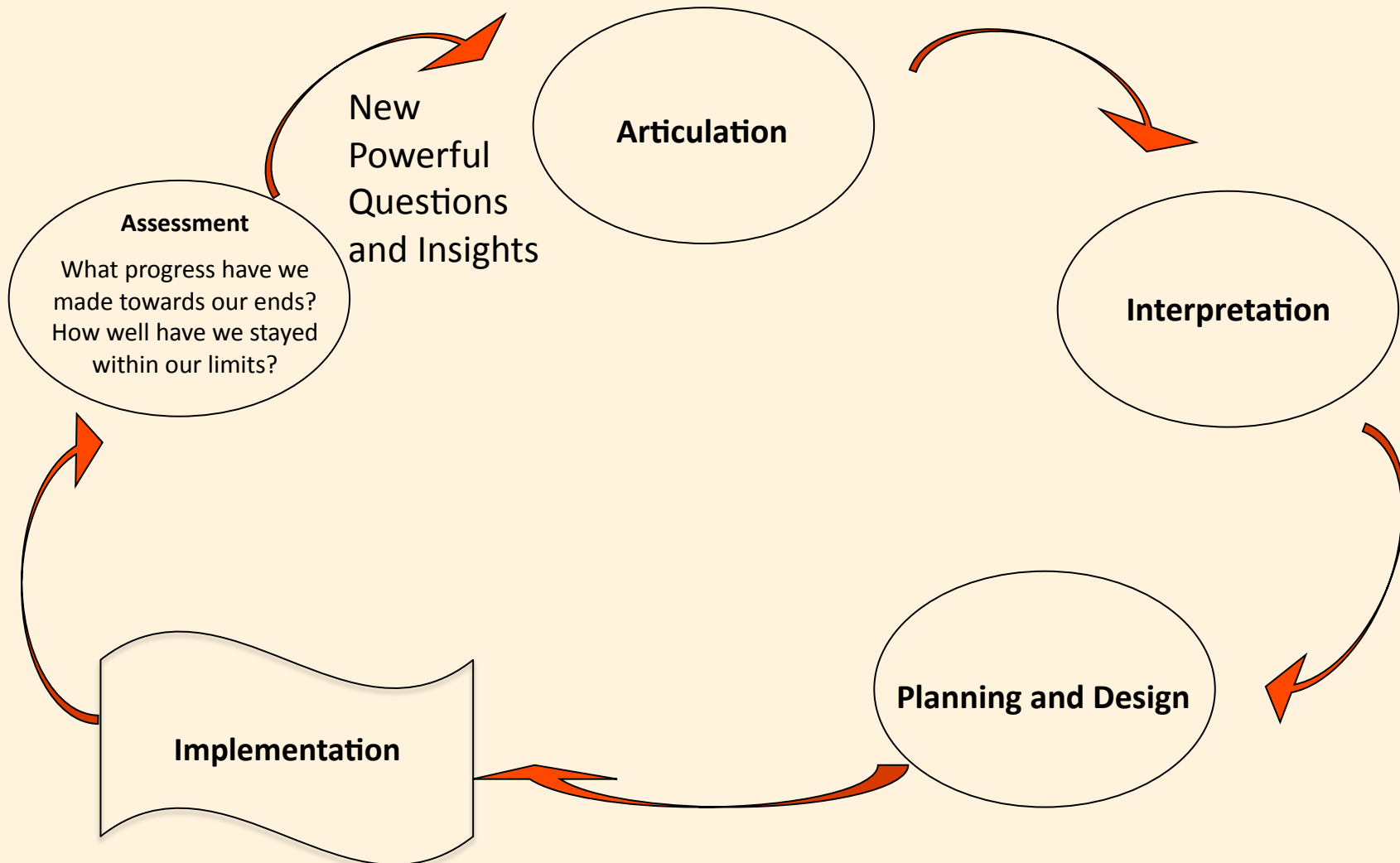
# Monitoring Principles



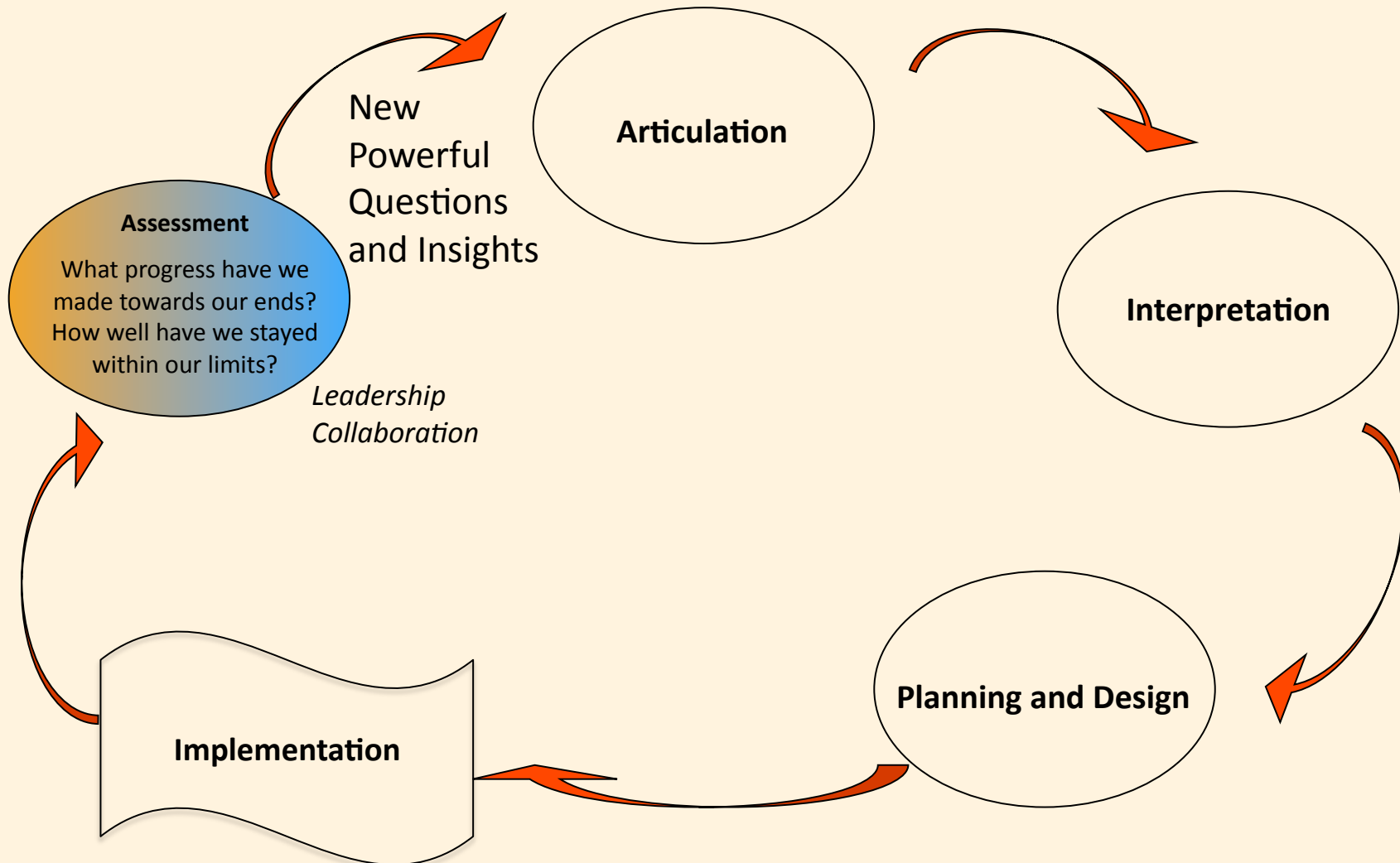
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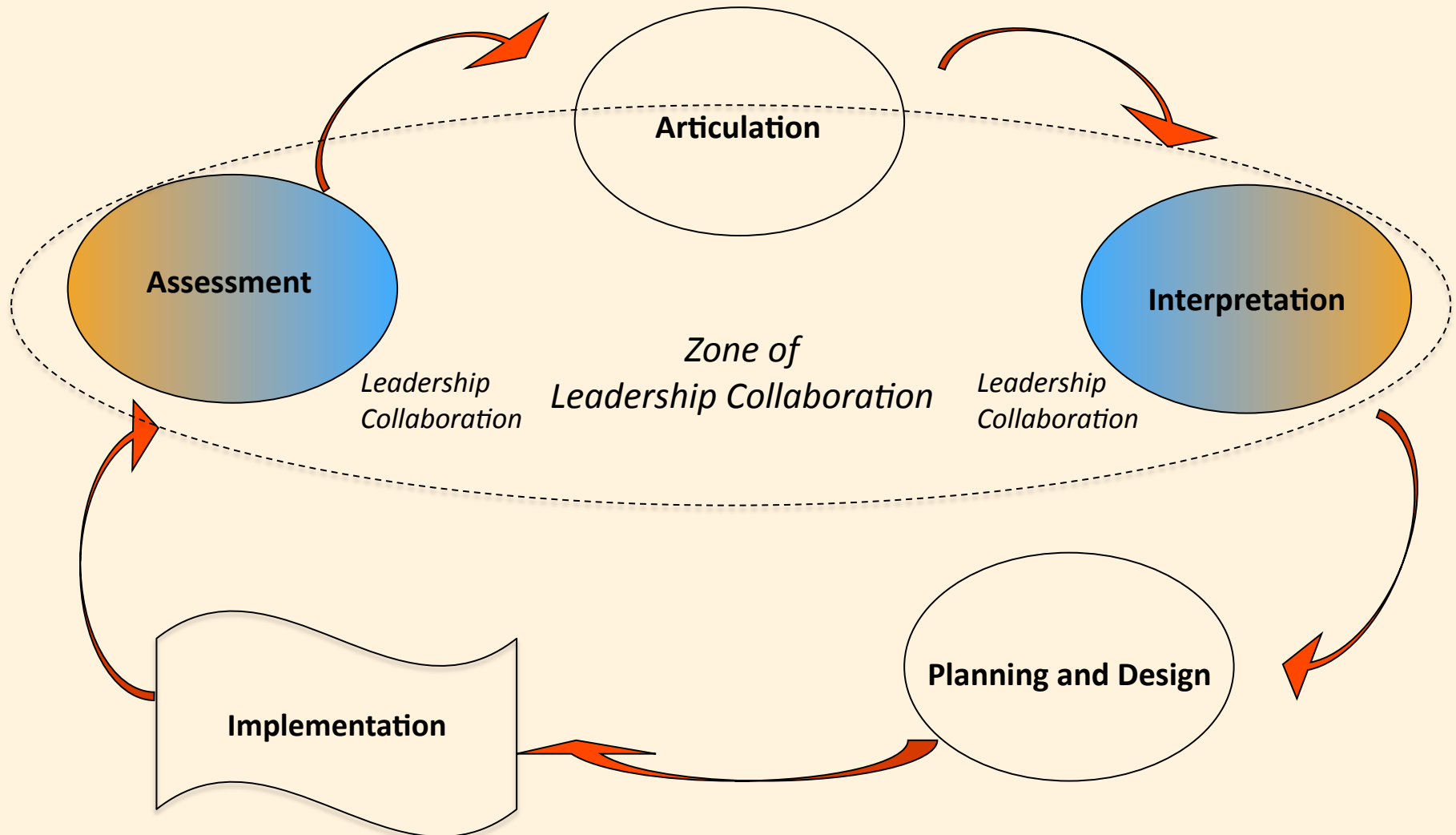
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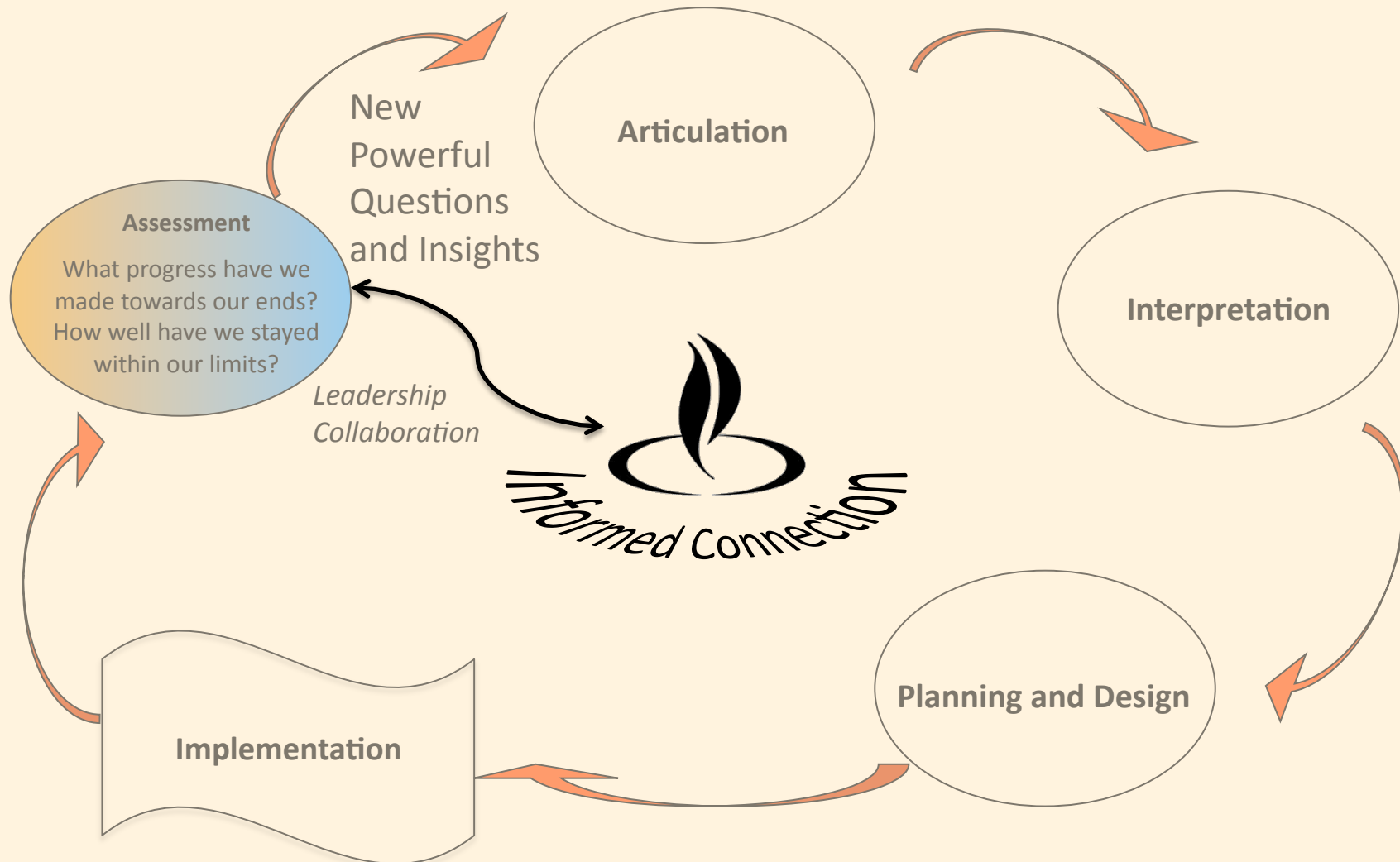
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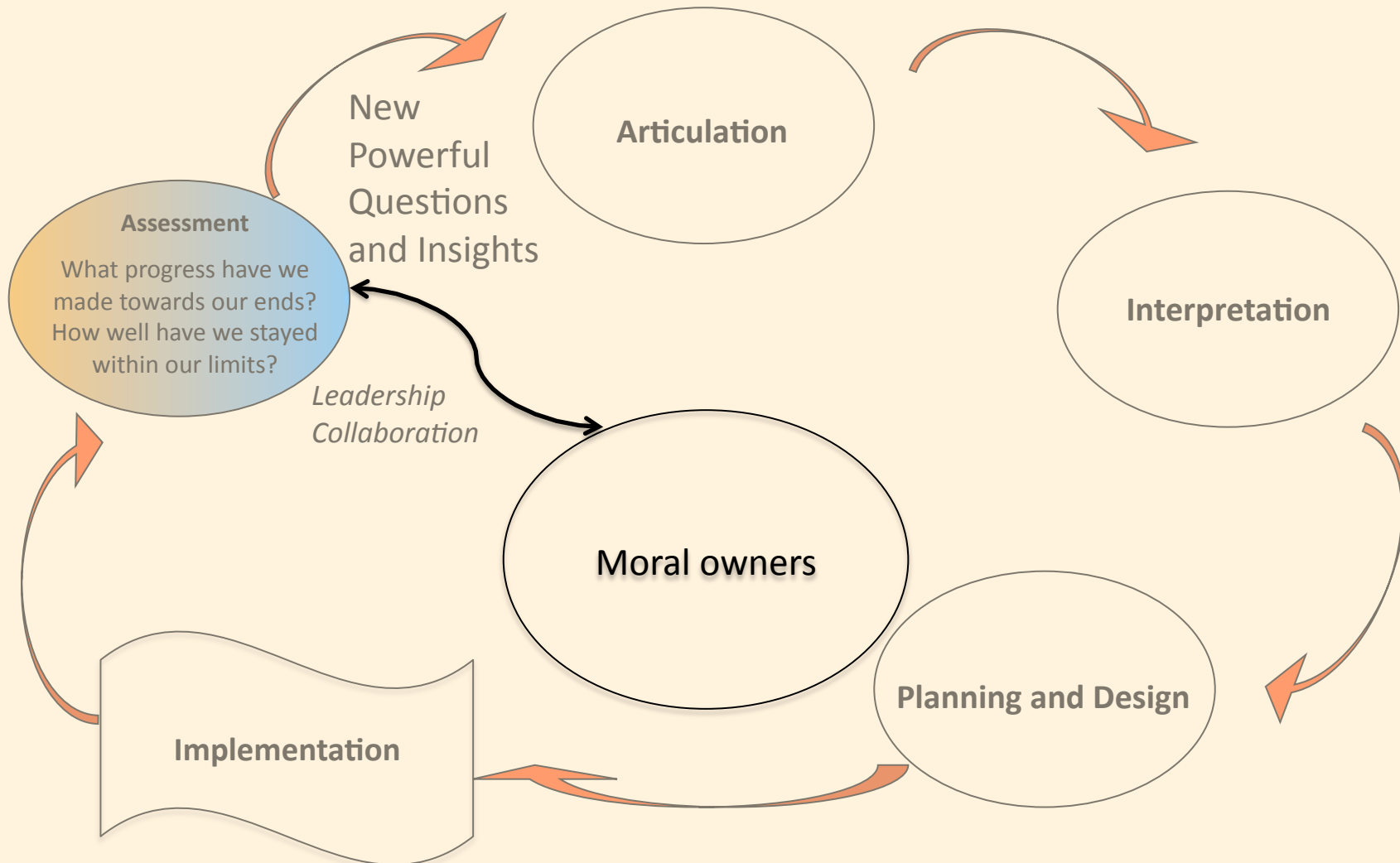
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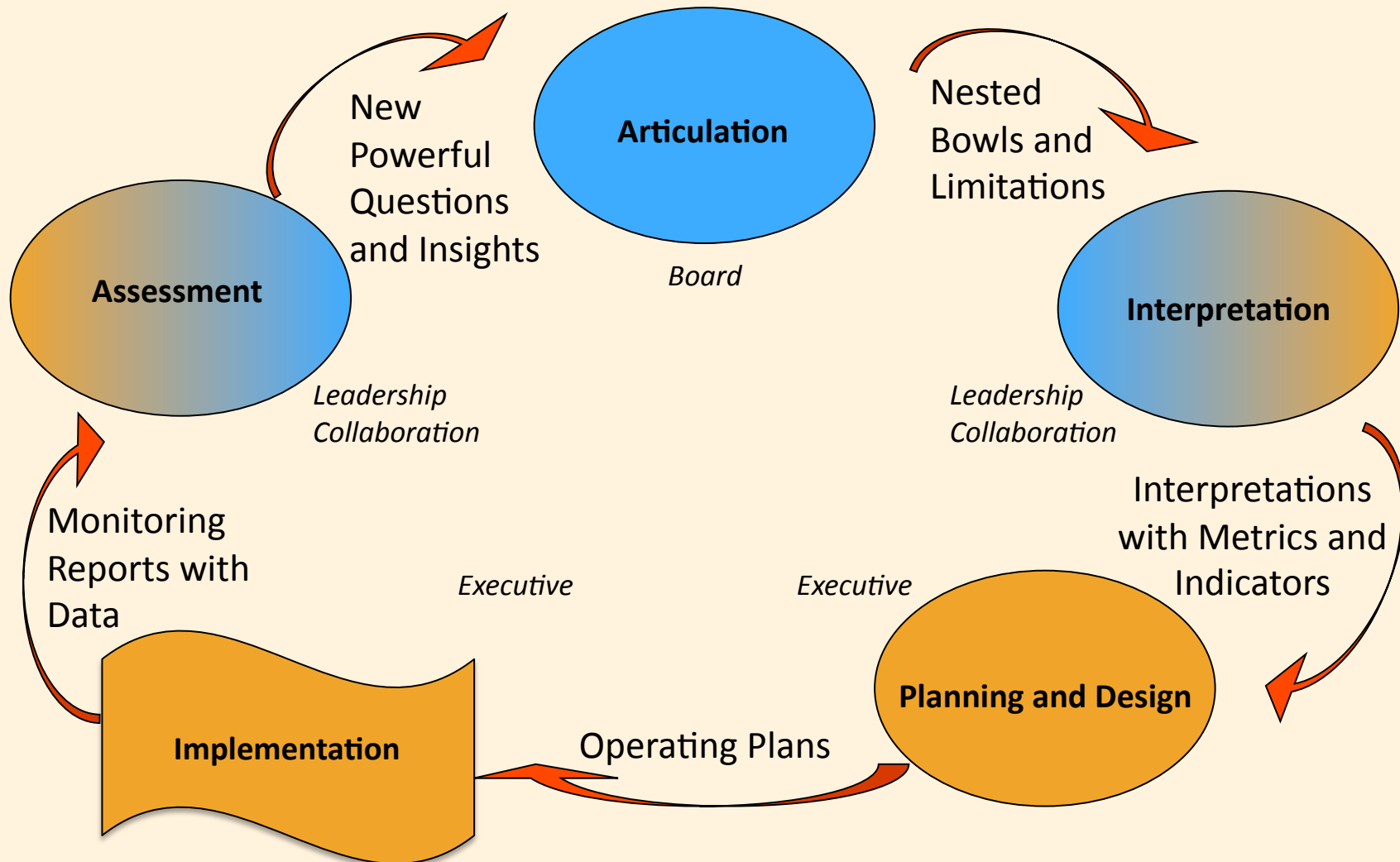
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# Monitoring Principles



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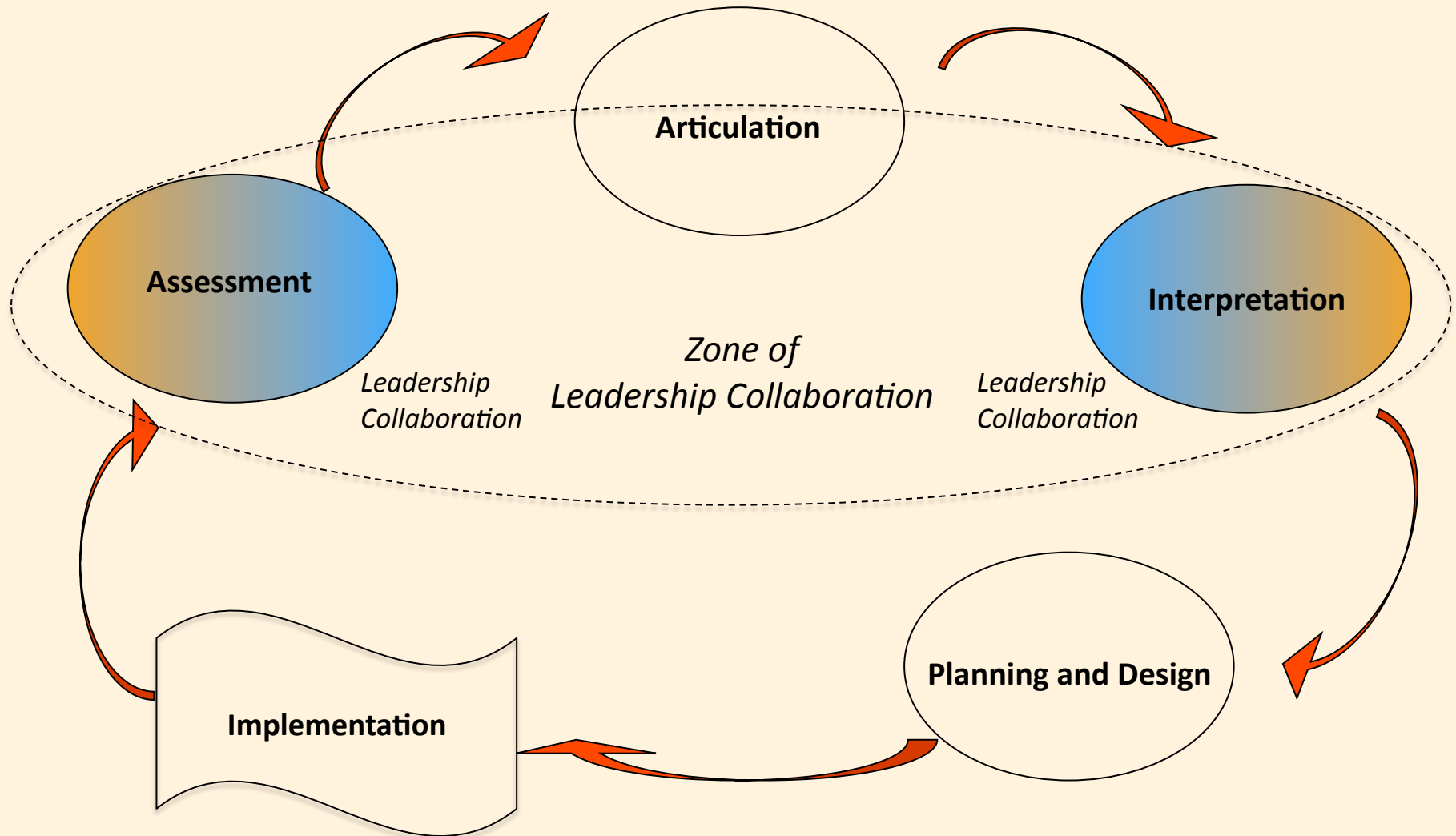


# Our City Congregation



- Urban congregation
- 600 members
- Senior Minister, Executive Director, Associate Minister, DRE, Social Justice Coordinator, a few part-time staff
- Executive Team of Senior Minister and Executive Director

# Leadership Cycle in the Mission-Focused Congregation



# Monitoring Principles



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# Discussion Groups



15 minutes:

- Go around circle and share your key observation or question.
- Discuss areas of common interest.

2 minutes:

- Prepare a spokesperson to present two “A Ha’s!” from your group’s discussion

# Discussion Groups



A Ha's!