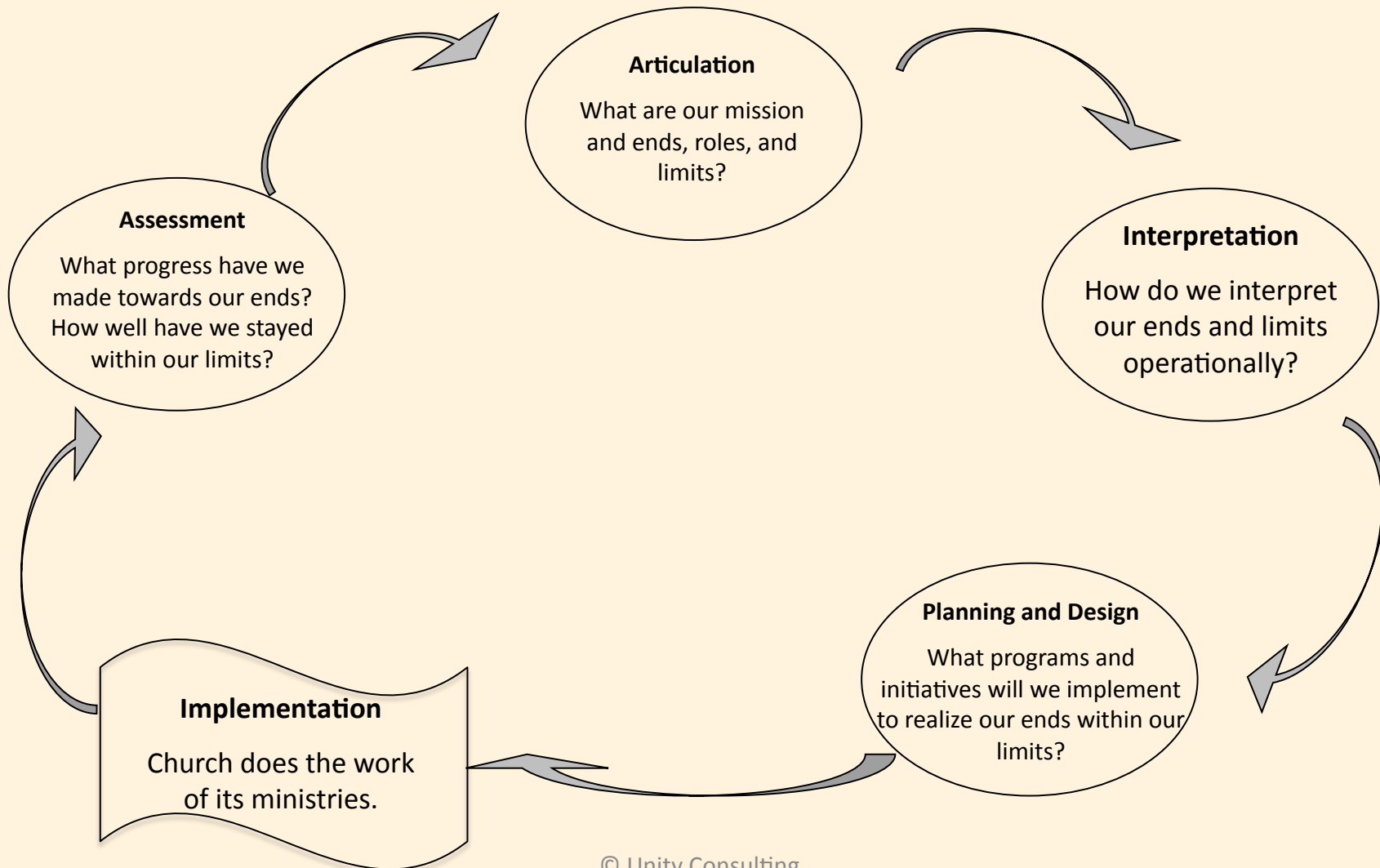
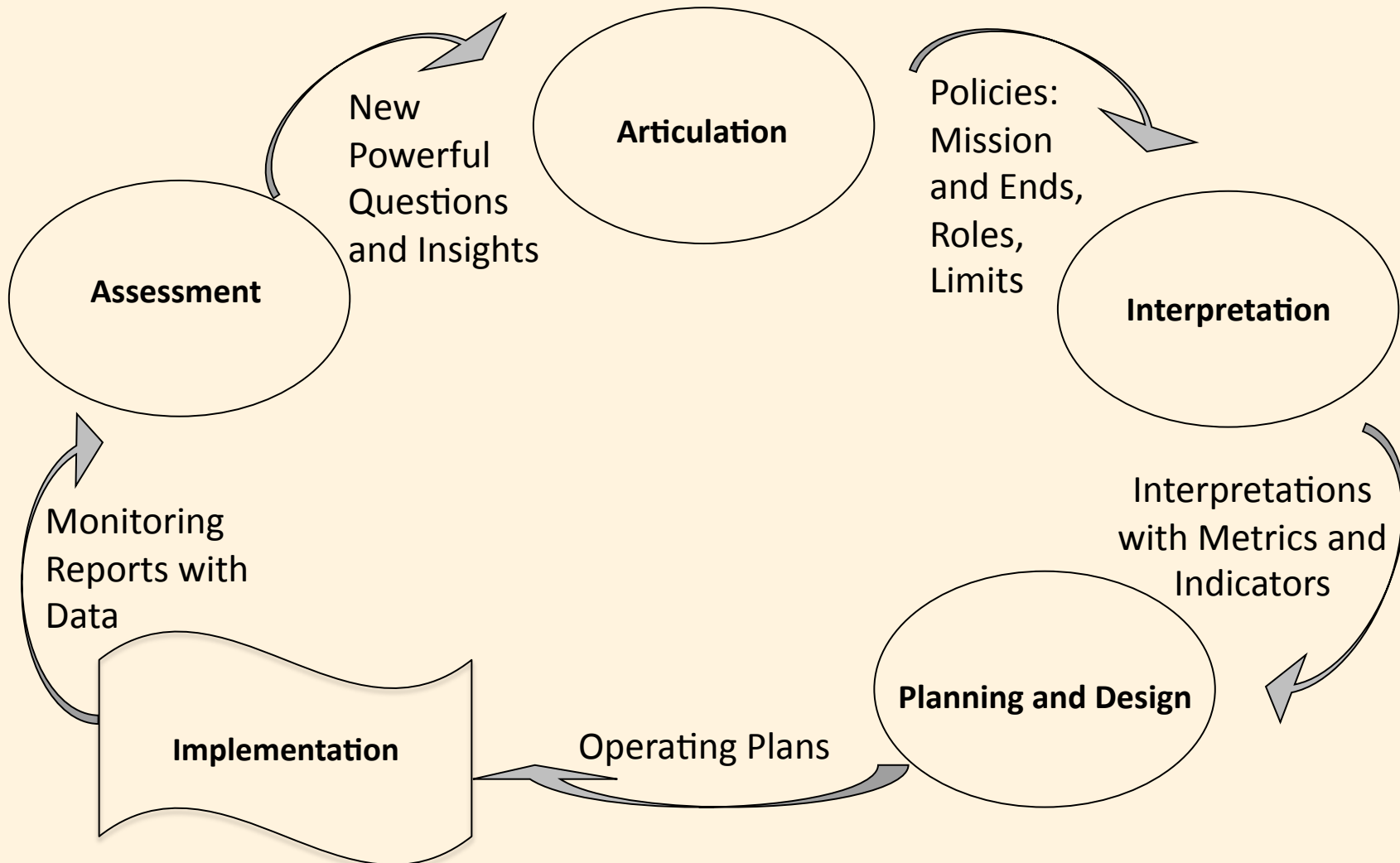


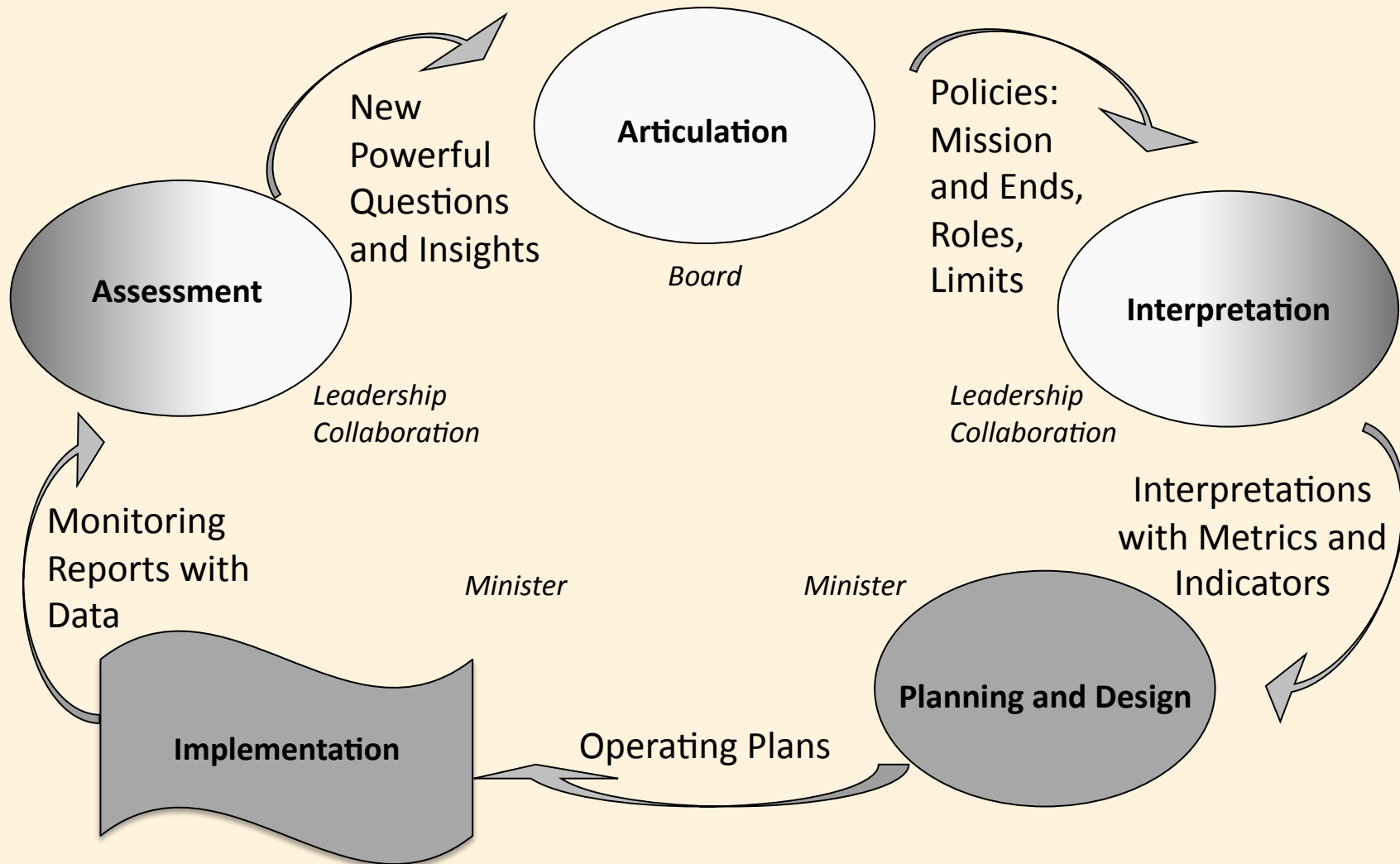
Leadership Cycle in the Mission-Focused Congregation



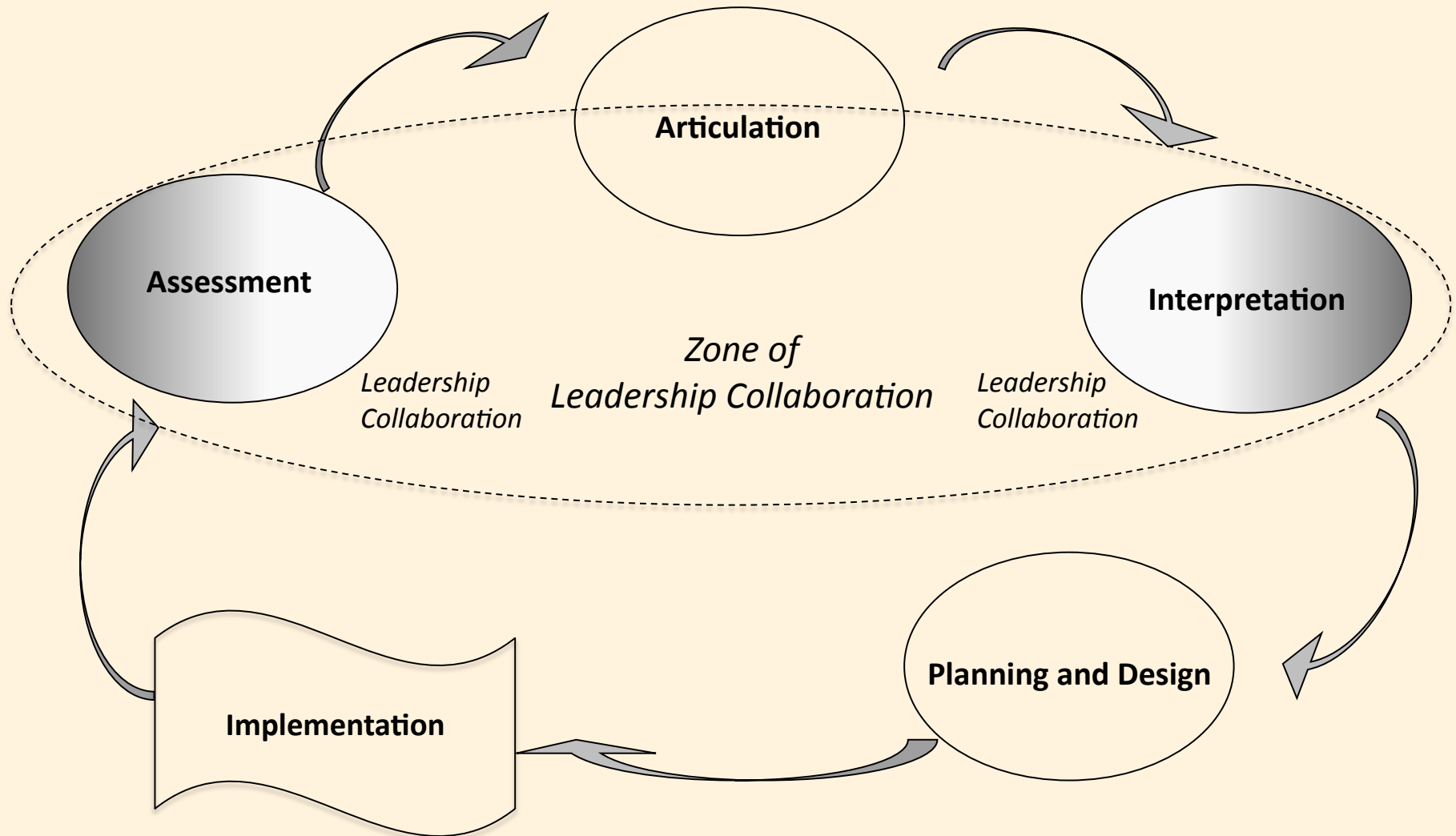
Leadership Cycle in the Mission-Focused Congregation



Leadership Cycle in the Mission-Focused Congregation



Leadership Cycle in the Mission-Focused Congregation



Leadership Cycle in the Mission-Focused Congregation

