Policy Governance® in the Unitarian Universalist Association

Facilitated by Unity Consulting

How could governance liberate the energy and creativity of our congregations to awaken compassion, transform lives, and bless the world?

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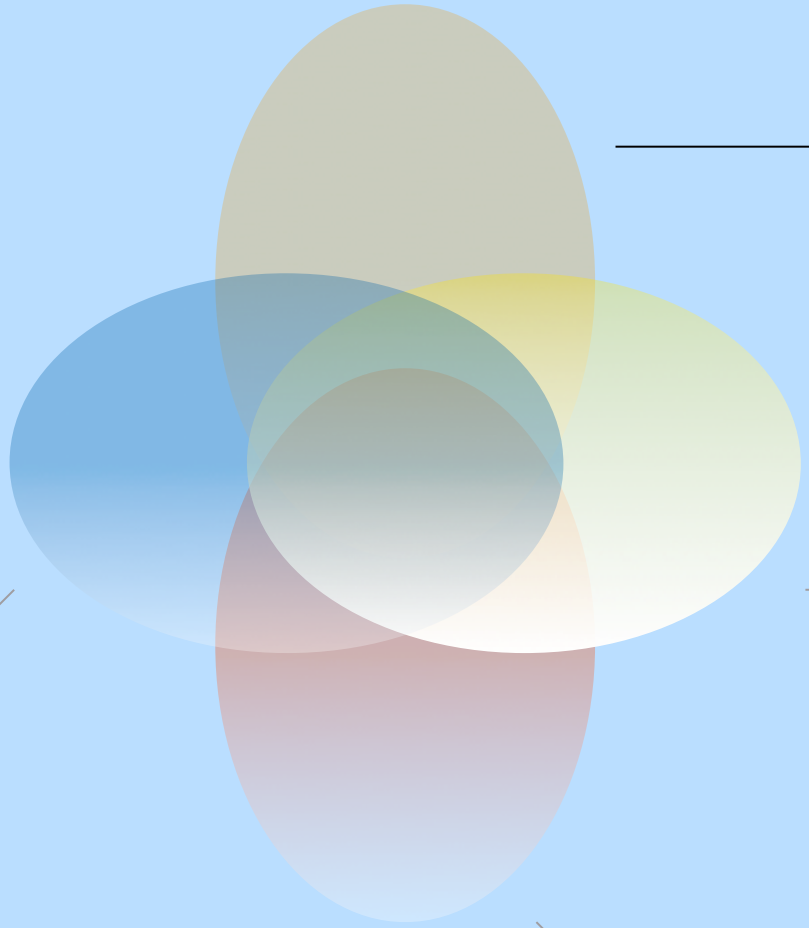
Policy Governance® Track

Four Workshops



PG in the UUA

The Transition to
Policy Governance

Monitoring and Assessment
to Empower Your Governance

The Flame of
Informed Connection

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Our mission:
To liberate the leadership of
progressive religious congregations and institutions to
awaken compassion, transform lives, and bless the world.

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Our core question:
How can governance liberate
the energy and creativity of our congregations to
awaken compassion, transform lives, and bless the world.

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Agenda

- What characterizes Policy Governance® congregations across the UUA?
- What transition and operational issues do congregations typically face?
- What advice do congregations offer?
- How can we connect with others trying to do governance well?

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Living lives of integrity, service, and joy

Services

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Congregational Governance Survey

Governance Track

Congregational Governance Census

General Assembly 2010 Workshops

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Unity Consulting

Breathing new life into liberal religious congregations and organizations

If you're looking for transformational congregational or organizational life where, together, you:

- Clearly articulate the difference you seek to make in the world
- Align your work and ministries to realize that vision

Unity Consulting can be your governance partner to make that happen.

Upcoming Events

February Webinar Series: Good Governance Basics

Throughout the month of February, Unity Consulting is offering four workshops in a webinar track on congregational governan of the four you choose, and each webinar stands alone effectively, taken together they build a complete package of congrega congregation, operating under any governance system:

1. Principles of Good Governance. Monday, February 7, 7:00 - 8:15 p.m. Central time
2. The Foundation of Good Governance: The Nested Bowls of Values, Mission and Ends. Wednesday, February 16, 7:00 t
3. The Foundation of Good Governance: Role Clarity for Visionary and Operational Leadership. Thursday, February 24, 2 time
4. The Leadership Cycle in the Mission-Focused Congregation. Thursday, March 3, 7:00 to 8:15 p.m. Central time

Click here for more information and to register!

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Census Updates

More accurate data really does thrill us. Send your updates to Laura Park at laura@unityconsulting.org

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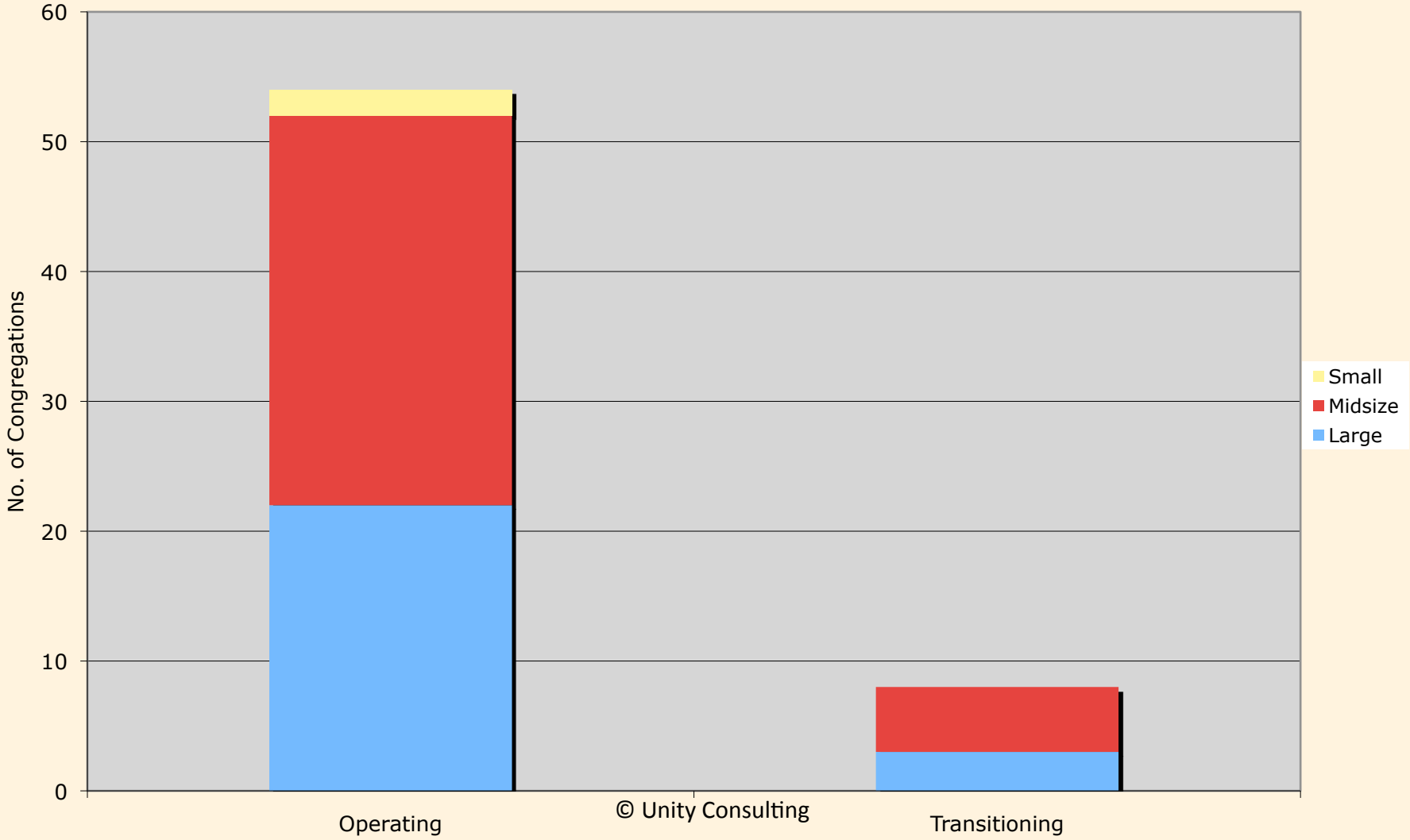
UUA Congregations in Policy Governance



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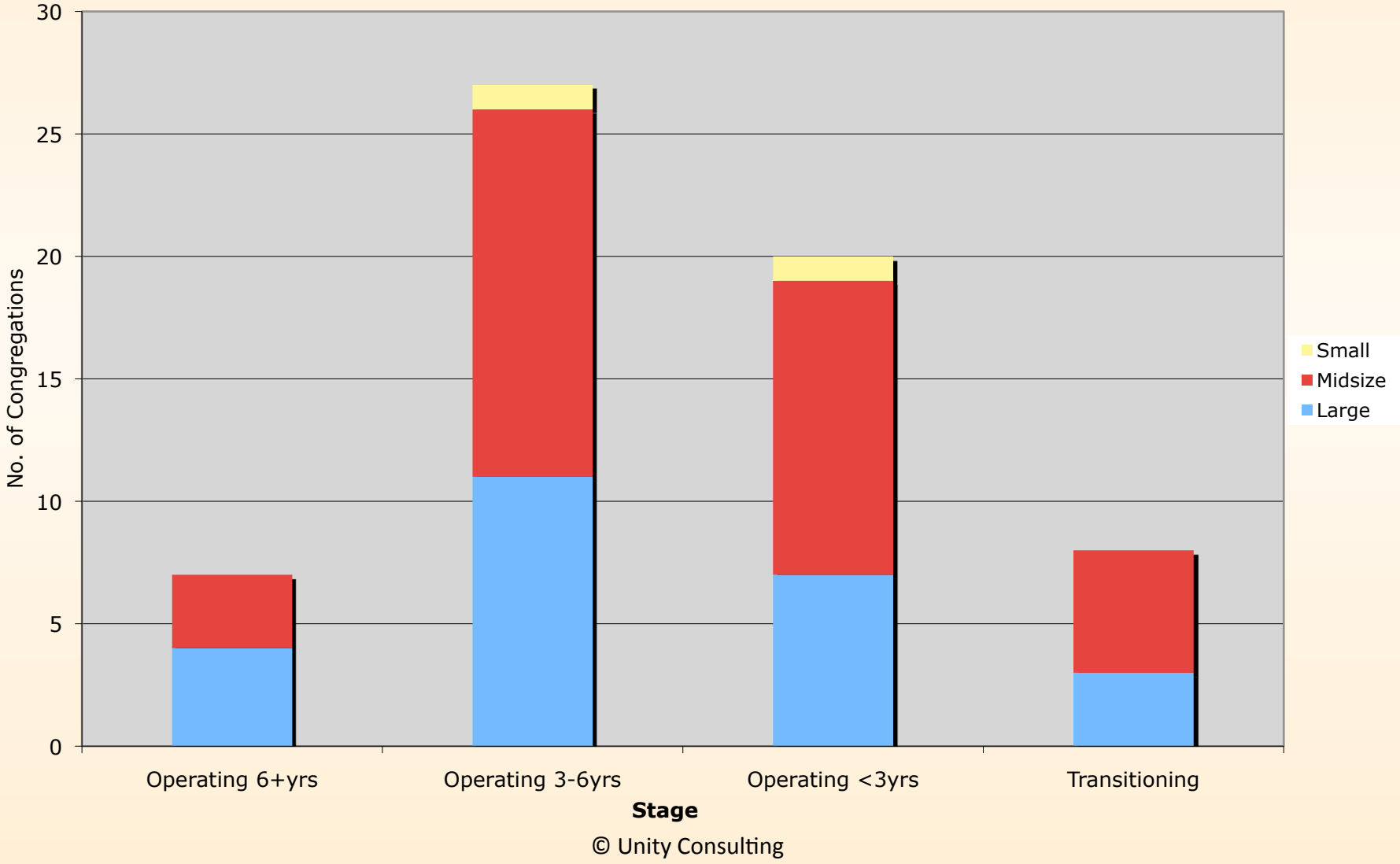
Stage in Policy Governance



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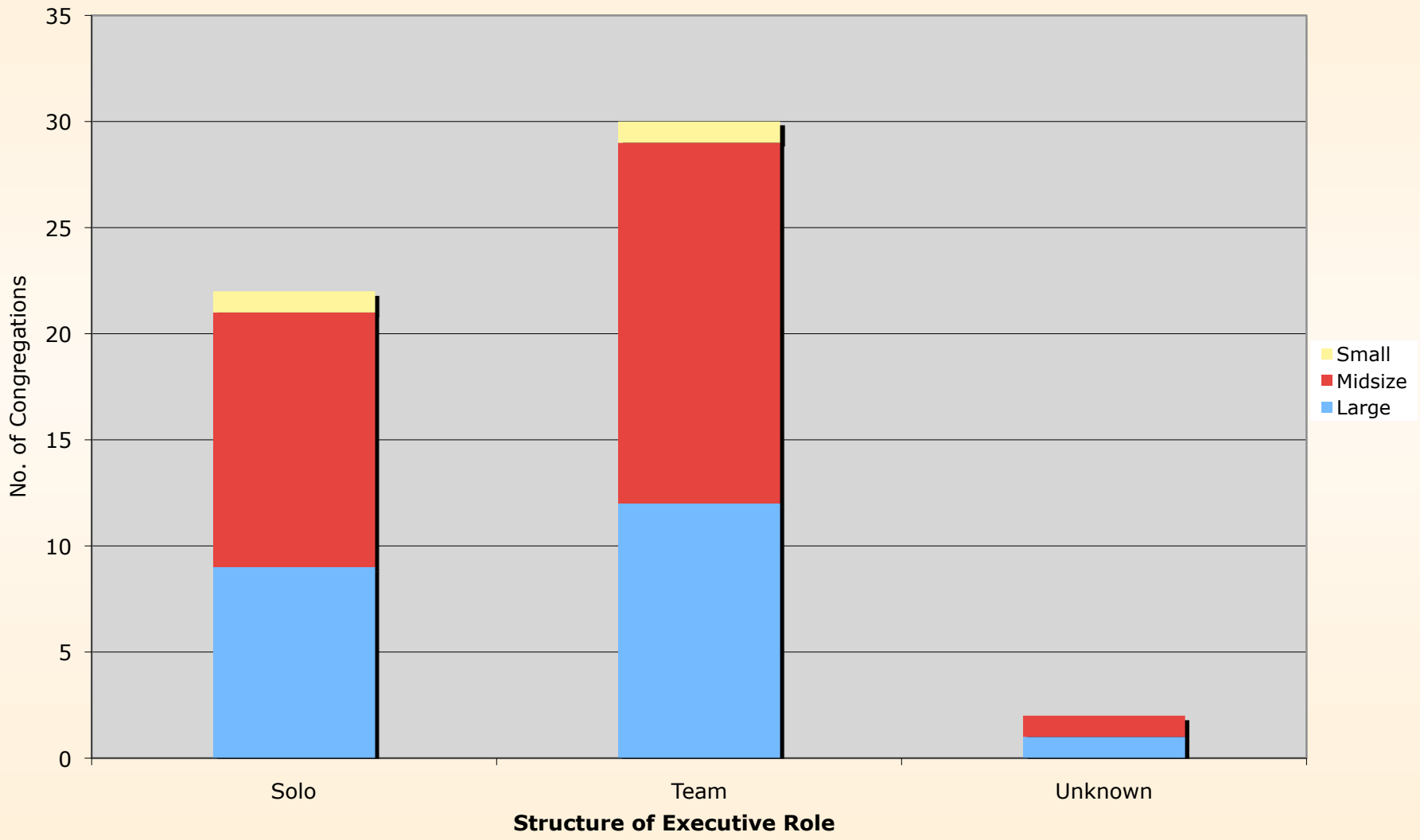
Structure of Executive Role



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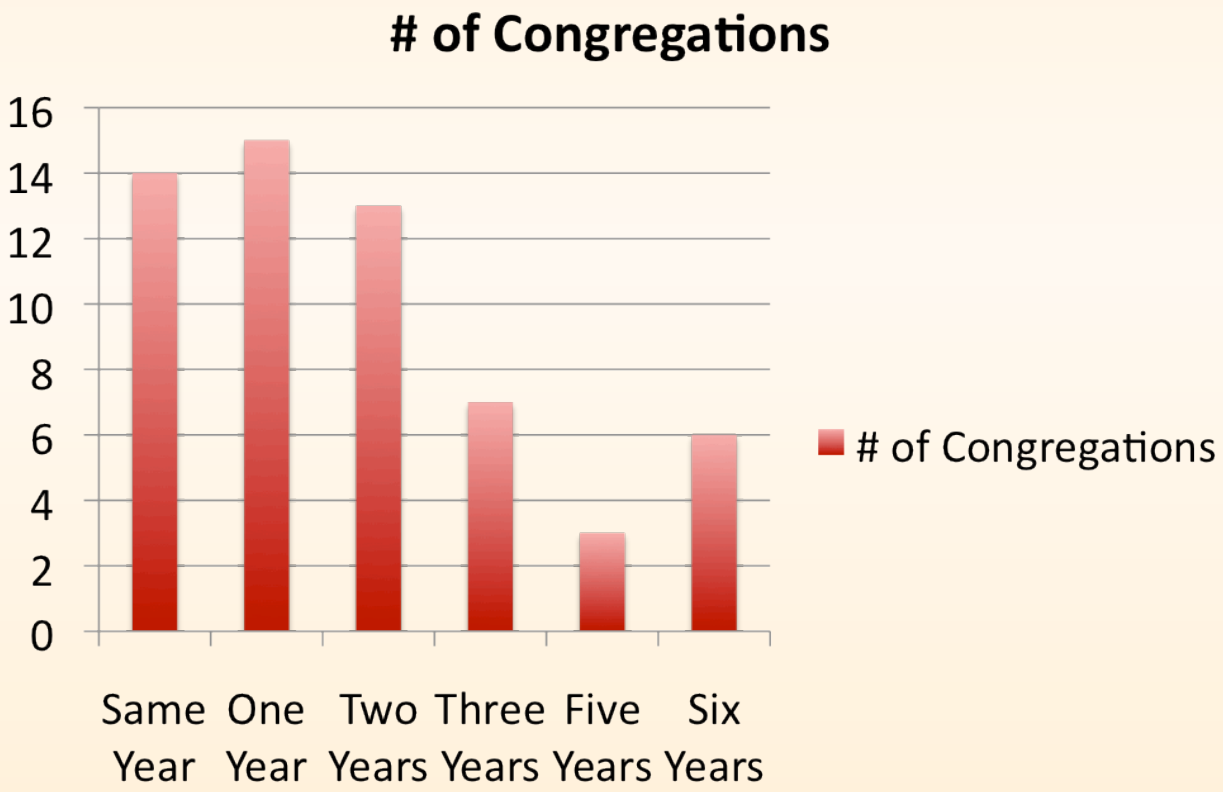
Time from Considering Policy Governance ® to Active Transition



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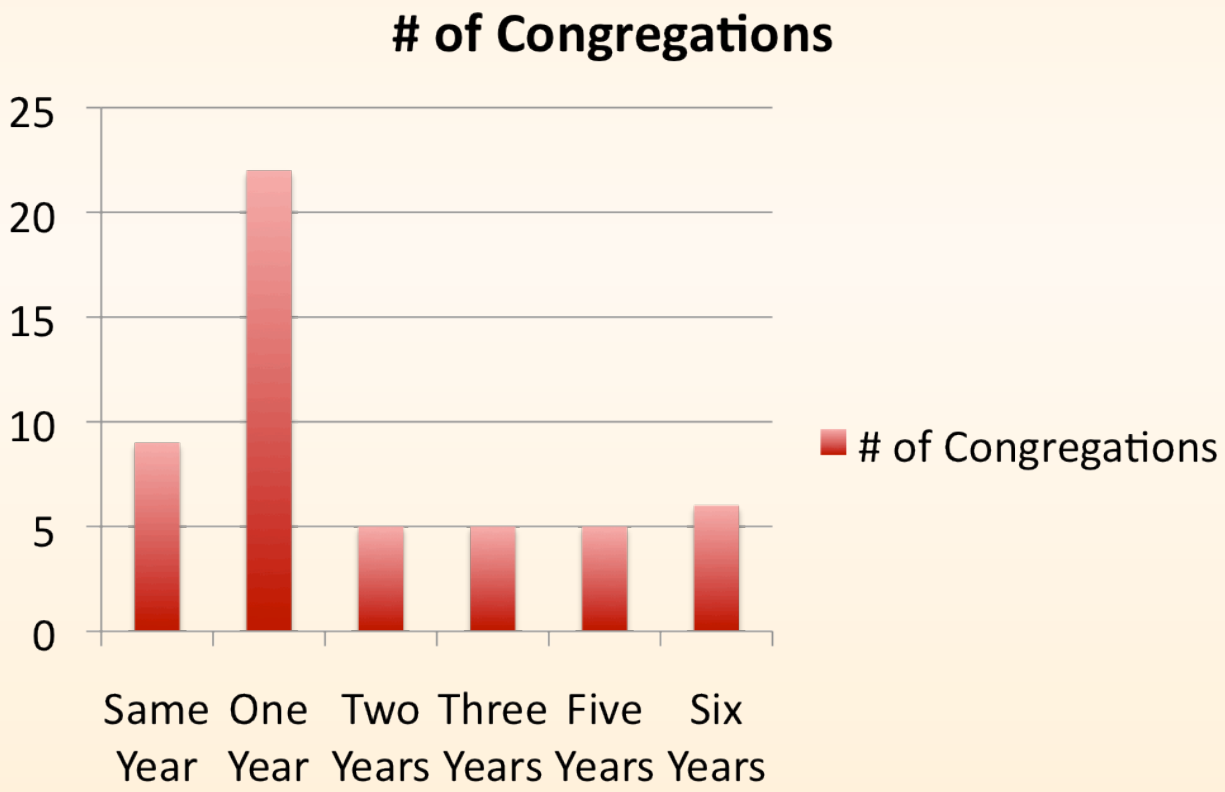
Transition Time



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Issues

- Minister as Executive

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Issue:
Minister as Executive

As it relates to their:

- Prophetic and pastoral roles
- Skills to be CEO

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Issues

- Minister as Executive
- The board's role

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Issue:
The Board's Role

Define a robust, essential, meaningful board role

- Through close attention to the board's three roles:
  - Policy development, including ends
  - Linkage
  - Monitoring
- Through board member skill development

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Issues

- Minister as Executive
- The board's role
- Resources for staffing

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Issues

- Minister as Executive
- The board's role
- Resources for staffing
- Congregational communication and education

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Issues

- Minister as Executive
- The board's role
- Resources for staffing
- Congregational communication and education
- Financial roles

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Best Practices

- Get help
- Aim for good enough and plan for how to get better
- Create a transition plan
- Work to develop trust and patience

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In Groups

- What insights into Policy Governance have you developed in your congregation?
- Each person takes one minute to share their insights.
- Unity Consulting facilitator responds to themes.

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Thank you for coming!

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